

SGT UNIVERSITY

SHREE GURU GOBIND SINGH TRICENTENARY UNIVERSITY (UGC Approved)

Gurugram, Delhi-NCR

Budhera, Gurugram-Badli Road, Gurugram (Haryana) - 122505 Ph.: 0124-2278183, 2278184, 2278185

2018-19



CIN: U70102DL2014PTC263609 Service Tax No: AAECN5805FSD001

Date: 1-Mar-2019

To,

Nitish Kumar

SGT University, Gurgaon

Sub: Placement Offer

We are pleased to confirm the offer of employment as Management Trainee - Sales in Band 18 on the terms and conditions mutually discussed and agreed. As per our mutual agreement, your CTC will be Rs 3.47 Lakhs.

You are required to furnish the following upon Joining:

- a) Latest Passport size photographs - Two
- b) Birth Certificate / School Leaving Certificate showing date of birth
- c) **Educational Qualification Certificates**
- d) Address Proof certificate
- E) Non Objection Certificate from Institute

You shall join the services of the Company on June 2019.

"Letter of Appointment" containing the detailed terms and conditions will be given to you upon joining.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For

Nestkeys Infratech Pvt. Ltd

Abhinav Agarwal

Director & Co-Founder

NESTKEYS INFRATECH PVT. LTD.

Regd, off: F-14/1, 2nd floor, Model Town, Phase 2, Delhi - 110009

Phone: 011-45871606

Email: info@nestkeys.com

Corp off: 1116,1117,1117B,1129,1130,Tower A,Spaze IT Park,Sohna Road,

Phone: 0124-4047677

Website: www.nestkeys.com

Gurgaon -122018



CIN: U70102DL2014PTC263609 Service Tax No: AAECN5805FSD001

Date: 1-Mar-2019

To,

Sonam Sharma

SGT University, Gurgaon

Sub: Placement Offer

We are pleased to confirm the offer of employment as Management Trainee - Sales in Band 18 on the terms and conditions mutually discussed and agreed. As per our mutual agreement, your CTC will be Rs 2.84 Lakhs.

You are required to furnish the following upon Joining:

- a) Latest Passport size photographs Two
- b) Birth Certificate / School Leaving Certificate showing date of birth
- c) Educational Qualification Certificates
- d) Address Proof certificate
- E) Non Objection Certificate from Institute

You shall join the services of the Company on June 2019.

"Letter of Appointment" containing the detailed terms and conditions will be given to you upon joining.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For

Nestkeys Infratech Pvt. Ltd

Abhinav Agarwal

Director & Co-Founder

Accepted

Signature

SCTUniversity

Budhera, Gurugram

CTC Bifurcation

| Components | Amount |
|---------------------|----------|
| Basic | 66,720 |
| DA | 33,360 |
| HRA | 26,688 |
| TA | 10,200 |
| MA | 15,000 |
| Special Allowance | 40,032 |
| \$Performance Bonus | 20,016 |
| *Reimbursements | 36,000 |
| *LTIP | 36,800 |
| Total | 2,84,816 |

\$Performance bonus will be calculated basis quarterly performance and paid annually.

Travel and mobile reimbursements on actual accrued basis and paid monthly.

*Long Term Incentive Plan is specially designed for the employees providing them loyalty benefits. The LTIP is spread over a period of 3 years. On successful completion of 1st year 25% of the amount will be released, on successful completion of 2nd year next 25% of the amount will be released, and on successful completion of 3rd year remaining 50% of the amount will be released.

SGT University Budhera, Gurugram



CIN: U70102DL2014PTC263609 Service Tax No: AAECN5805FSD001

Date: 1-Mar-2019

To,

Ashish Punia

SGT University, Gurgaon

Sub: Placement Offer

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You are required to furnish the following upon Joining:

- a) Latest Passport size photographs - Two
- Birth Certificate / School Leaving Certificate showing date of birth b)
- **Educational Qualification Certificates** c)
- d) Address Proof certificate
- E) Non Objection Certificate from Institute

You shall join the services of the Company on June 2019.

"Letter of Appointment" containing the detailed terms and conditions will be given to you upon joining.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For

Nestkeys Infratech Pvt. Ltd

Abhinav Agarwal

Director & Co-Founder

@Puni9 30/4/19

NESTKEYS INFRATECH PVT. LTD.

Regd. off: F-14/1, 2nd floor, Model Town, Phase 2, Delhi - 110009

Corp off: 1116,1117,1117B,1129,1130,Tower A,Spaze IT Park,Sohna Road,

Gurgaon -122018

Phone: 011-45871606

Email: info@nestkeys.com

Phone: 0124-4047677

Website: www.nestkeys.com



CIN: U70102DL2014PTC263609 Service Tax No: AAECN5805FSD001

Date: 1-Mar-2019

To,

Sagar Malik

SGT University, Gurgaon

Sub: Placement Offer

We are pleased to confirm the offer of employment as Management Trainee - Sales in Band 18 on the terms and conditions mutually discussed and agreed. As per our mutual agreement, your CTC will be Rs 2.84 Lakhs.

You are required to furnish the following upon Joining:

- a) Latest Passport size photographs Two
- b) Birth Certificate / School Leaving Certificate showing date of birth
- c) Educational Qualification Certificates
- d) Address Proof certificate
- E) Non Objection Certificate from Institute

You shall join the services of the Company on 6th March 2019.

"Letter of Appointment" containing the detailed terms and conditions will be given to you upon joining.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For

Nestkeys Infratech Pvt. Ltd

Abhinav Agarwal

Director & Co-Founder

Accepted

Budhera, Gurugram

(Signature)

NESTKEYS INFRATECH PVT. LTD.

Regd. off: F-14/1, 2nd floor, Model Town, Phase 2, Delhi - 110009

Corp off: 1116,1117,1117B,1129,1130,Tower A,Spaze IT Park,Sohna Road,

Gurgaon -122018

Phone: 011-45871606

Email: info@nestkeys.com

Phone: 0124-4047677

Website: www.nestkeys.co

CTC Bifurcation

| Components | Amount |
|---------------------|---------------|
| Basic | 66,720 |
| | 33,360 |
| DA | 26,688 |
| HRA | 10,200 |
| TA | 15,000 |
| MA | 40,032 |
| Special Allowance | 20,016 |
| \$Performance Bonus | 36,000 |
| #Reimbursements | 36,800 |
| *LTIP | |
| Total | 2,84,816 |

\$Performance bonus will be calculated basis quarterly performance and paid annually.

Travel and mobile reimbursements on actual accrued basis and paid monthly.

*Long Term Incentive Plan is specially designed for the employees providing them loyalty benefits. The LTIP is spread over a period of 3 years. On successful completion of 1st year 25% of the amount will be released, on successful completion of 2nd year next 25% of the amount will be released, and on successful completion of 3rd year remaining 50% of the amount will be released.

Registrar SGT University Budhera, Gurugram



CIN: U70102DL2014PTC263609 Service Tax No: AAECN5805FSD001

Date: 1-Mar-2019

To,

Kapil Dev

SGT University, Gurgaon

Sub: Placement Offer

We are pleased to confirm the offer of employment as Management Trainee - Sales in Band 18 on the terms and conditions mutually discussed and agreed. As per our mutual agreement, your CTC will be Rs 2.84 Lakhs.

You are required to furnish the following upon Joining:

- a) Latest Passport size photographs Two
- b) Birth Certificate / School Leaving Certificate showing date of birth
- c) Educational Qualification Certificates
- d) Address Proof certificate
- E) Non Objection Certificate from Institute

You shall join the services of the Company on June 2019.

"Letter of Appointment" containing the detailed terms and conditions will be given to you upon joining.

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For

Nestkeys Infratech Pvt. Ltd

Abhinav Agarwal

Director & Co-Founder

Accepted

(Signature)

Budhera, Gurugram

CTC Bifurcation

| Components | Amount |
|--------------------|----------|
| Basic | 66,720 |
| DA | 33,360 |
| HRA | 26,688 |
| TA | 10,200 |
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| Special Allowance | 40,032 |
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\$Performance bonus will be calculated basis quarterly performance and paid annually.

Travel and mobile reimbursements on actual accrued basis and paid monthly.

*Long Term Incentive Plan is specially designed for the employees providing them loyalty benefits. The LTIP is spread over a period of 3 years. On successful completion of 1st year 25% of the amount will be released, on successful completion of 2nd year next 25% of the amount will be released, and on successful completion of 3rd year remaining 50% of the amount will be released.





OFFER LETTER SIMRAN GERA

SGT University Budhera, Gurugram

OFFER LETTER

Dear Simran,

We are pleased to offer you the position of **Customer Experience Specialist** with UrbanClap Technologies India Private Limited (referred hereafter as "**UrbanClap**" or "**Company**"). The terms of your employment with UrbanClap shall be detailed out in an employment agreement ("**Agreement**") that you will sign upon joining the Company. Please understand that the terms set forth in this offer will only come into effect once the Agreement is actually signed by you.

We welcome you to UrbanClap not just as an employee but also as a member of the UrbanClap family.

We look forward to you joining us and thereafter growing together. The following points outline the terms and conditions of this offer:

1. Place and Date of joining:

Your Initial place of posting will be Gurgaon, India

This offer is valid upon your joining with us on or before 2nd January, 2019

Salary: Your total Cost to the Company (CTC) will be INR 280,000 as per break-up provided in the Annexure A attached herewith. In addition to this you will be eligible to participate in an applicable UrbanClap bonus plan ("Bonus Plan"). Bonus payments shall be made at the discretion of the Company. Bonuses may be paid as cash or as UrbanClap shares or a combination of both (together referred to as "Incentive") at the sole discretion of the Company.

2. Documents to be submitted:

On the above referred date of joining, you are also required to submit the following documents mentioned below:

- i All documents relating to your skills, experience and qualifications, as required by UrbanClap.
- ii Relieving letter and latest salary document (letter/ salary certificate/ pay slip) from your previous employer.
- iii PAN card.

This offer is contingent upon the Company's satisfactory diligence of the documents submitted by you and completion of your background investigations including employment history and professional references. This offer is also contingent on your successful completion and earning of the training certification which allows the incumbent to start the role of the Customer Experience Specialist full time.

 Consent To Undergo Pre-Employment Screening & Provision Of Referees: To comply with its legal and regulatory obligations and in accordance with UrbanClap policy, UrbanClap may require you to consent to undergo a police record check or other background checks before you commence employment with UrbanClap.

Prior to your commencement, you are required to provide UrbanClap with a minimum of two nominated referees, whom UrbanClap will contact for references.

UrbanClap may engage the services of an external provider to conduct these checks.

Redistrar SGT niversity Budhera Gurugram

ANNEXURE A

(Refer to Clause 2 above)

You shall be entitled to receive the following remuneration:

CTC break up:

A CTC of INR 280,000 (Rs. Two Lakhs Eighty Thousand only) per Annum shall be paid by the Company to you. The breakup of the annual CTC is provided herein below:

| | Annual CTC | INR | 280,000 |
|-------|--|-------------------------|------------------------|
| S.No. | Salary Head | Monthly Amount (INR) | Annual Amount (INR) |
| | Earnings | 23,334 | 280,000 |
| 1. | Basic | 11,667 | 140,000 |
| 2. | HRA | 5,833 | 69,996 |
| | Allowance | | |
| 3. | Special Allowance | 4,434 | 53,208 |
| 4. | Gross Salary | 21,934 | 263,208 |
| 5. | Provident Fund (Employer's Contribution) | 1,600 | 19,200 |
| 6. | CTC | 23,334 | 280,000 |
| 7. | Provident Fund (Employee's contribution) | 1,600 | 19,200 |
| 8. | Gross Deduction | 1,600 | 19,200 |
| 9. | Net Payable Amount | 20,534 | 246,408 |

- II. Annual Bonus: Subject to the attainment of performance criteria established and evaluated by the Company in its sole discretion, your Bonus for the financial year ending March 31, 2019 is targeted at Rupees One Lakh Twenty Thousand only (Rs.1,20,000/-). However, your actual Bonus for financial year ending March 31, 2019 may be equal more or less than Rupees One Lakh Twenty Thousand only (Rs.1,20,000/-) (and may equal zero), depending upon whether and to what extent such criteria are attained by you and the Company.
- III. Medical Insurance: With effect from the commencement of your employment with the Company, you will be entitled to participate in the Company's Group Health Insurance Schemes in accordance with the Company policy.

Retilifar SGT University Budhera, Gurugram



OFFER LETTER

SNIGDHA DAS CHOUDHARY

Registrar SGT University Budhera, Gurugram

OFFER LETTER

Dear Snigdha,

We are pleased to offer you the position of **Customer Experience Specialist** with UrbanClap Technologies India Private Limited (referred hereafter as "**UrbanClap**" or "**Company**"). The terms of your employment with UrbanClap shall be detailed out in an employment agreement ("**Agreement**") that you will sign upon joining the Company. Please understand that the terms set forth in this offer will only come into effect once the Agreement is actually signed by you.

We welcome you to UrbanClap not just as an employee but also as a member of the UrbanClap family.

We look forward to you joining us and thereafter growing together. The following points outline the terms and conditions of this offer:

1. Place and Date of joining:

Your Initial place of posting will be Gurgaon, India

This offer is valid upon your joining with us on or before 3rd June, 2019

Salary: Your total Cost to the Company (CTC) will be INR 280,000 as per break-up provided in the Annexure A attached herewith. In addition to this you will be eligible to participate in an applicable UrbanClap bonus plan ("Bonus Plan"). Bonus payments shall be made at the discretion of the Company. Bonuses may be paid as cash or as UrbanClap shares or a combination of both (together referred to as "Incentive") at the sole discretion of the Company.

2. Documents to be submitted:

On the above referred date of joining, you are also required to submit the following documents mentioned below:

- i All documents relating to your skills, experience and qualifications, as required by UrbanClap.
- ii Relieving letter and latest salary document (letter/ salary certificate/ pay slip) from your previous employer.
- iii PAN card.

This offer is contingent upon the Company's satisfactory diligence of the documents submitted by you and completion of your background investigations including employment history and professional references. This offer is also contingent on your successful completion and earning of the training certification which allows the incumbent to start the role of the Customer Experience Specialist full time.

 Consent To Undergo Pre-Employment Screening & Provision Of Referees: To comply with its legal and regulatory obligations and in accordance with UrbanClap policy, UrbanClap may require you to consent to undergo a police record check or other background checks before you commence employment with UrbanClap.

Prior to your commencement, you are required to provide UrbanClap with a minimum of two nominated referees, whom UrbanClap will contact for references.

UrbanClap may engage the services of an external provider to conduct these checks.



ANNEXURE A

(Refer to Clause 2 above)

You shall be entitled to receive the following remuneration:

CTC break up:

A CTC of INR 280,000 (Rs. Two Lakhs Eighty Thousand only) per Annum shall be paid by the Company to you. The breakup of the annual CTC is provided herein below:

| | Annual CTC | INR 280,000 | |
|-------|--|-------------------------|------------------------|
| S.No. | Salary Head | Monthly Amount (INR) | Annual Amount (INR) |
| | Earnings | 23,334 | 280,000 |
| 1. | Basic | 11,667 | 140,000 |
| 2. | HRA | 5,833 | 69,996 |
| | Allowance | | 10,000 |
| 3. | Special Allowance | 4,434 | 53,208 |
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- II. Annual Bonus: Subject to the attainment of performance criteria established and evaluated by the Company in its sole discretion, your Bonus for the financial year ending March 31, 2020 is targeted at Rupees One Lakh Twenty Thousand only (Rs.1,20,000/-). However, your actual Bonus for financial year ending March 31, 2020 may be equal more or less than Rupees One Lakh Twenty Thousand only (Rs.1,20,000/-) (and may equal zero), depending upon whether and to what extent such criteria are attained by you and the Company.
- III. Medical Insurance: With effect from the commencement of your employment with the Company, you will be entitled to participate in the Company's Group Health Insurance Schemes in accordance with the Company policy.

Requitrer SGT University Budhera, Gurugram





Date - Dec 22nd, 2018

To,

Gurkirat Singh MBA, Student Enroll no. - 170609006 SGT University

Gurgaon-Badli Road Chandu Budhera, Gurugram Haryana - 122505

Subject - Offer to Join Across Media Solutions LLP

Dear Gurkirat,

Further to our discussions, we are pleased to offer you the position of Manager – Marketing Operations with Across Media Solutions (AMS) LLP.

Your annual compensation with the organization is fixed as INR 330,000/-. Additionally there is an annual performance bonus of up to INR 60,000 that shall be disbursed upon successful completion of the year's service.

Your date of joining at the Across Media Solutions has been designated as Jan 1st, 2019.

Here's wishing you all the best in your career.

Regards, Soma Chandra Head – Brand Solutions, New Delhi

> Registrar SGT University Budhera Carugram



Date - 6th April 2019

Dear Vikas

Subject: OFFER LETTER

This is in reference to your application and subsequent interview with us. We are pleased to offer you an opportunity of being **Associate - Recruitment** based in Gurgaon.

You are requested to report at 9:30 am on 03-06-2019 at the below address:

GreyDot Consulting Regus Co-working 10th Floor, Tower B Unitech Cyber Park, Sector 39, Gurgaon

At the time of Joining, please bring the following documents:

1. 3 passport size photographs

2. Your certificates in support of your qualifications

3. Appointment & Relieving letter form last Employer - if applicable

4. Residence & Identity proof

5. Name & Contact number of last 2 employers - if applicable

Please send an offer acceptance mail within 2 working days, else the offer will be null & void.

Authorized Signatory

Anjali Rathi

Registrar SGT University Budhera, Gurugram



Annexure - A

| Vikas | | |
|---|-----------|-----------|
| Associate - Recruitment | | |
| Components | Per Month | Per Annum |
| Basic | 8,000 | 96,000 |
| HRA | 4,000 | 48,000 |
| Conveyance Allowance | 800 | 9,600 |
| Special Allowance | 5,200 | 62,400 |
| Retention Bonus* | 2,000 | 24,000 |
| Fixed CTC | 20,000 | 2,40,000 |
| Performance Linked Incentives (at 80% achievement) | 8,000 | 96,000 |
| Total CTC | 28,000 | 3,36,000 |

Incentive Plan

In addition to the fixed Compensation, you will be entitled to receive incentives as per the existing incentive plan**. The incentive will be calculated on collection.

On 80% achievement of Targets – 8% of the billed amount On 100% achievement of Targets – 9% of the billed amount On 120% achievement of Targets – 10% of billed amount

^{*}Retention bonus will be disbursed in 2 instalments of 12000 each on completion of 6 months and 1 year for DOJ and applicable for first year only. Retention bonus will be applicable after employee starts working Full Time.

^{**}Performance linked incentives will be disbursed quarterly based on individual target achievement.



Date - 6th April 2019

Dear Hemlata

Subject: OFFER LETTER

This is in reference to your application and subsequent interview with us. We are pleased to offer you an opportunity of being **Associate - Recruitment** based in Gurgaon.

You are requested to report at 9:30 am on 03-06-2019 at the below address:

GreyDot Consulting Regus Co-working 10th Floor, Tower B Unitech Cyber Park, Sector 39, Gurgaon

At the time of Joining, please bring the following documents:

1. 3 passport size photographs

2. Your certificates in support of your qualifications

3. Appointment & Relieving letter form last Employer - if applicable

4. Residence & Identity proof

5. Name & Contact number of last 2 employers - if applicable

Please send an offer acceptance mail within 2 working days, else the offer will be null & void.

Authorized Signatory

Anjali Rathi

Registrar SG Tuniversity Budhera, Gurugram

grey * DOT

Annexure - A

| Hemlata | | |
|--|-----------|-----------|
| Associate - Recruitment | | |
| Components | Per Month | Per Annum |
| Basic | 8,000 | 96,000 |
| HRA | 4,000 | 48,000 |
| Conveyance Allowance | 800 | 9,600 |
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**Performance linked incentives will be disbursed quarterly based on individual target achievement.

62, Sector 31 Gurgaon



Monika Gosain <monika.crc@sgtuniversity.org>

FW: OFFER LETTER

1 message

Soniadixit <sonia.dixit@sgtuniversity.org>
To: Monika Gosain <monika.crc@sgtuniversity.org>

Mon, Apr 22, 2019 at 12:07 PM

From: Suraj Patra [mailto:patrasuraj617@gmail.com]

Sent: 17 April, 2019 3:13 PM
To: sonia.dixit@sgtuniversity.org
Subject: Fwd: OFFER LETTER

----- Forwarded message ------

From: Parkhospital Gurgaon <gurgaon@parkhospital.in>

Date: Wed, 17 Apr 2019 at 12:29 PM

Subject: OFFER LETTER

To: <patrasuraj617@gmail.com>

Dear Suraj,

Further to the interview / discussions that we had with you, we are pleased to offer you the position of **Trainee Front Office** for **Gurgaon** location as per the terms and conditions that have been discussed and mutually agreed to.

Your starting salary would be Rs. 20000/- per month.

Please bring following documents at the time of your joining.

- 1. Certificates supporting your qualifications and experience.
- 2. Relieving certificate and last drawn salary certificate from your current employer.
- 3. Three passport size photographs.
- 4. Copy of Last Income Tax Return filed.
- 5. Copy of pan card.

SGT University Budhern, Gurugram

You are requested to kindly acknowledge the same and join us by 19/04/2019.



SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC# SA/Nolda/2019/73

Date: 11 December 2018

Dear NITESH KUMAR,

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of Trainee Analyst with Savantis India.

Your place of training will be at Noida . During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be Nolda . However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photo-copy and original documents of following documents for verifications and records.

1. Birth Certificates.

- Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
- 3. ID Proof (Voter ID/ Passport)
- 4. Address Proof (Aadhaar Card Mandatory)
- 5. Pan card
- 3 Passport size photographs.

On successful appointment you will be paid Rs 15, 250/-(Fifteen Thousand Two Hundred and Fifty Rupees) per month as stipend amount, and working as Trainee Analyst. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on 07 January 2019. Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely

Manish Modi

Manager Recruitment

Recieved

17th December 2018

Budhera, Guruarani

Date: 11 December 2018

Dear SNEHA VERMA,

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of Trainee Analyst with Savantis India.

Your place of training will be at **Noida** . During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Noida**. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

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The training will commence on **07 January 2019**. Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Manish Modi

Manager Recruitment

received in the

Registrar SGT University, Buddara, Gurugram

Date: 11 December 2018

Dear PAYAL TYAGI.

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Noida**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Noida** . However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

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On successful appointment you will be paid Rs 15, 250/-(Fifteen Thousand Two Hundred and Fifty Rupees) per month as stipend amount, and working as Trainee Analyst. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **07 January 2019**. Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely

Manish Modi

Manager Recruitment

Registrat
SGT University,
Budhera, Gurugram

Date: 11 December 2018

Dear YASH GOGNA.

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at Noida . During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Noida** . However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photo-copy and original documents of following documents for verifications and records.

- 1. Birth Certificates.
- Original and self attested copy of all Academic certificates starting from 10th,12th and Graducation along with marksheet.
- 3. ID Proof (Voter ID/ Passport)
- 4. Address Proof (Aadhaar Card Mandatory)
- 5. Pan card
- 6. 3 Passport size photographs.

On successful appointment you will be paid Rs 15, 250/-(Fifteen Thousand Two Hundred and Fifty Rupees) per month as stipend amount, and working as Trainee Analyst. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **07 January 2019**. Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely.

Manish Modi

Manager Recruitment

Registrar SGT University, Buddera, Gurugram (Formerly Vedicsoft Solutions)

DOC# SA/Noida/2019/77

Date: 11 December 2018

Dear NIKITA PATRA,

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Nolda**. During the training period you are neither paid nor charged anything.

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The training will commence on **07 January 2019**. Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Manish Modi

Manager Recruitment

13/12/18 Jams Registrar SGT University Buthers, Gurugraf

Date: 11 December 2018

Dear PAHUR DHARA,

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of Trainee Analyst with Savantis India.

Your place of training will be at Noida . During the training period you are neither paid nor charged anything.

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The training will commence on 07 January 2019. Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely.

Manish Modi

Manager Recruitment

Date: 11 December 2018

Dear PRABHAT KUMAR,

Subject: -Conditional LOI

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The training will commence on **07 January 2019**. Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Manish Modi

Manager Recruitment

Registrar SGF University, Budhera, Gurugram

Date: 11 December 2018

Dear ASHUTOSH BHARDWAJ,

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at Nolda . During the training period you are neither paid nor charged anything.

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The training will commence on **07 January 2019**. Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,

Manish Modi

Manager Recruitment

Registrar Survey 2018

Budhera, Gurugram

FW: Think and Learn Recruitment Drive Results - SGT University

1 message

sonia dixit <sonia.dixit@sgtuniversity.org> To: sahil.thakral@hotmail.com

Tue, Feb 26, 2019 at 10:00 AM

FYR

From: Durre Shahwaar [mailto:durre.shahwaar@byjus.com]

Sent: Saturday, February 16, 2019 11:11 AM

To: sonia dixit

Cc: Parikshit Kochhar; Devashish Pundlik

Subject: Think and Learn Recruitment Drive Results - SGT University

Dear Ma'am,

Greetings from Byju's.

Please find below the result for the campus drive held at SGT University A total of 01 student has been selected.

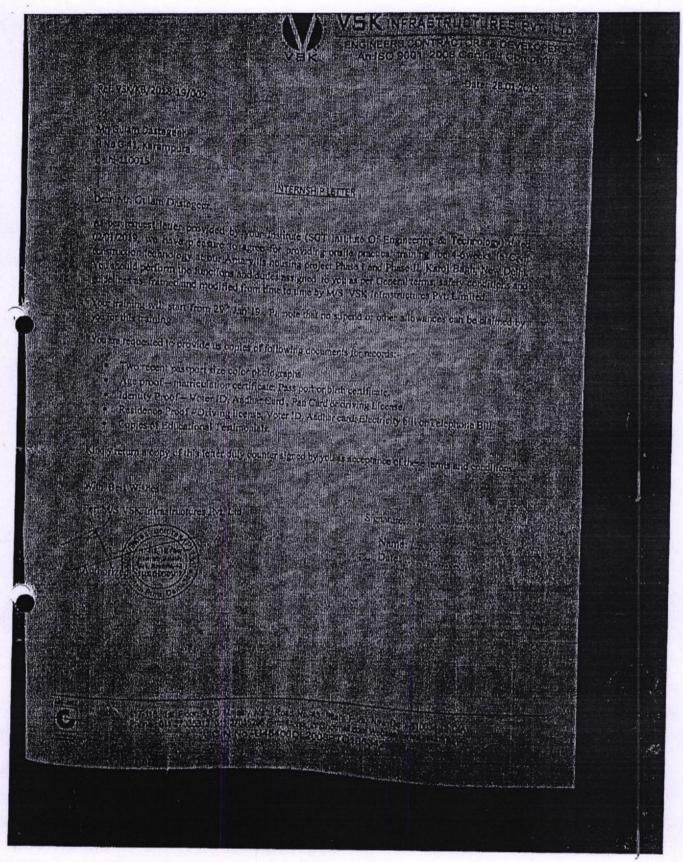
Please note that an individual joining link and intimation will be received by the candidate for his joining location and training with us.

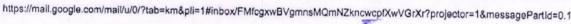
Kindly help us with the contact information listed as that will be our mode of communication with him.

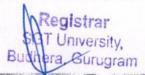
| Name Of The Candidate | Email ID | Contact Number |
|-----------------------|----------|----------------|
| Sahil Thakral | | |

Heartiest Congratulations to him and we look forward to getting him onboard at BYJU's.

Warm Regards,

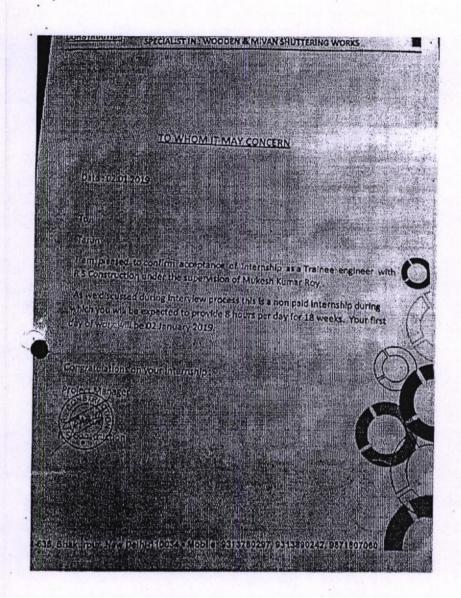






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Registrar SGI University, Budhera, Gurugram



ANR SOFTWARE PRIVATE LIMITED

SOFTWARE DEVELOPMENT AND OUTSOURCING COMPANY

Dear Garlma Pathak .

Congratulations and welcome to the ANR Family!

It is our pleasure to offer you the position of a Trainee commencing January 14, 2019.

The details of your remuneration and the components of your salary will be provided as was discussed with you at the time of finalizing your employment with us. Other terms and conditions as discussed with you will be provided to you on your date of joining and it would be governed by Company policies as amended from time to time. You are now eligible to receive the employee benefits normally provided to regular fulltime employee's benefits as per applicable Company Policies & rules during your tenure with ANR Software Pvt. Ltd. The benefits provided to you would be:

- Dinner would be provided on all working days by the Company 1.
- Medical insurance covering hospitalization expenses 2.
- 3. Accommodation will be provided.

As per company rules:

- Holidays would be provided as per list of holidays decided by the company. Leaves can be availed by you as per company norms.
- You will have six working days i.e. Monday Saturday. 2.

Other terms and conditions will be shared with you in hardcopy as well as in softcopy on the day of your joining. Listed below are the documents that you need to furnished at the time of joining. Joining will not approved/accepted without these documents.

- a. Appointment Letter accepted and signed by you. (Original offer letter)
- b. Date Of Birth Proof (ONE of the following: Birth Certificate, Class 10 Board Certificate, Passport, Pan Card, Driving
- c. Photo ID (ONE of the following: Aadhar Card, Voters ID, Driving license, Photo Credit Card, Passport, Ration Card, PAN card or XII Board hall ticket
- d. Address proof (ONE of the following: Aadhar Card, Passport, Voters ID)

The same document may be used as a proof for more than one of the above requirements.

In addition to the documents mentioned above, you are requested to provide the following documents & information. Please ensure that these documents and Information are available with you on your date of joining. Documents

- 1. Academics: Most recent and Highest Qualification certificates, Graduation certificates
- 2. Professional Relieving Letter from previous employer (last employment)
- 3. Last Pay slip drawn
- 4. Nationality Proof (Aadhar, Voter Id, Passport, Driving license or any government approved proof indicating nationality)
- 5. 6 Photographs (Hard Copy) 2*2 & Soft copy from Studio.
- 6. For EPF
- a. Names and Date of Birth of Family members you would want to mention as nominees for the Provident Fund Scheme b. If already a member of a provident fund (PF) scheme with previous employer, then;
 - I. Employer's name
 - II. Date of joining and leaving service with them
 - III. Previous PF account no.

Please accept our congratulations. We hope for a long term relationship with you.

Regards. HR Team

B-103 & 104, Sector-63, Noida-201301. Phone No.:91-0120-4278329, 2406004, 9560996270

ra, Gurugram

Registrar

Dated: 07/08/2018



SGTU/HRD/501/2019/947

To
Mr. Naveen
Jakhauda(41),
Jhajjar, Haryana-124505

Subject: Letter of Appointment

Consequent upon the recommendations of the Selection Committee, the Vice Chancellor under Statute 7 (iv) (e) of First Statutes of the University, is pleased to appoint you for the post of Teaching Assistant, in the Faculty of Physical Sciences, SGT University, Budhera, Gurugram, subject to the following terms and conditions:

 Salary: You will be paid salary in the PB-2 (Rs. 9300-34800+2800) with AGP of Rs. 2800) during continuance of your service as under:

| Basic Pay + AGP | Rs. 12100/- | |
|-----------------------|-----------------------|--|
| Special Allowances | Rs. 90/- | |
| HRA | Rs.1210/- | |
| Conveyance Allowances | Rs. 1600/- | |
| Total | Rs. 15000/- per month | |

All the taxes and other levies shall be deducted at source from your salary under Indian Income Tax Act as applicable from time to time.

2. Probation, Confirmation & Performance Evaluation:

- (a) You will be on probation for a period of one year which is extendable to one more year if performance is not found satisfactory. During the probation period, your performance will be evaluated on continuous basis and you are expected to demonstrate your suitability for the position to which you have been appointed.
- (b) At the end of the probation period, if your performance is found satisfactory then you will be informed in writing about the successful completion of your probation.
- (c) If your performance is not found satisfactory during the period of probation then your services are liable to be terminated immediately without assigning any reason and without giving any notice.

Phone: 0124-2278183-85, Fax: 0124-2278151 Website: www.sgtuniversity.ac.in Email: info@sgtuniversity.org
Budhera, Gurugram-Badli Road, Gurugram (Haryana)-122505



SHREE GURU GOBIND SINGH TRICENTENARY UNIVERSITY (UGC Approved)

Gurugram, Delhi-NCR



Vipin Yadav

Assistant

BACK THE



BFS021560-5427337 Genpact Proprietary

Private & Confidential Date: August 4, 2022 Dear Rajat Kumar

Sub: Appointment Letter

We are pleased to offer you an appointment with Genpact India Pvt. Ltd. ("Company") as a Business Analyst under the following terms and conditions:

1. Your Cost to the Company (CTC) will be **INR 650,000.00/-** per annum. The components of your salary are provided in Annexure II and would be governed by Company policies as amended from time to time. In addition to the salary components indicated in Annexure II, you shall also be entitled to the following benefits as per applicable Company Policies & rules during your tenure with Genpact India:

- Genpact pays bonus to all its employees based on performance/ productivity in lieu of profit based bonus under the
 Payment of Bonus Act, 1965 ("PBA"), if applicable. Your bonus entitlement during an accounting year may comprise of
 different categories of bonus payouts, including annual performance bonus ("APB"), variable incentive payout ("VIC") (if
 applicable) and other bonus payouts (if any) as communicated to you by the Company from time to time and based on
 parameters that Genpact will determine. In the event the PBA is applicable to you, then by accepting this offer of
 employment you acknowledge that this letter constitutes an agreement between you and Genpact under Section 31A of
 the PBA.
- Medical insurance covering hospitalization expenses of up to INR 100,000.00/- each for you and up to three of your dependents defined as per Company medical insurance scheme. Only spouse and children can be covered as dependents.
- Personal Accident Insurance of up to INR 2,000,000.00/- for Permanent / Temporary Disabled.
- Group Term Life Insurance cover of INR 2000000/-
- Additional Life Insurance Cover as part of Employee Deposit linked Insurance (EDLI) Scheme As per act.
- 2. You will also be reimbursed business related expenses incurred in accordance with relevant Company policies as applicable from time to time. The specific amounts for these expenses will depend on the nature and scope of your duties, and will be conveyed to you at the time of accepting this assignment.
- 3. Your initial place of work will be India>Gurugram>GURGAON Gurgaon Sohna Tekri IN Office. However, your services are transferable, and you may be assigned, after reasonable notice, to any location in India or abroad where Genpact conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.
- The Company will be working 7 days a week, twenty-four hours a day. You will be expected to attend office except while aveiling on business as assigned to you by your supervisors and as per applicable laws in force. Weekly offs will be governed as per applicable regulations & Company policies.
- 5. You shall be required to provide documents and information as set forth under Annexure I of this letter.

Genpact India Private Limited
CIN: U73100DL2005PTC307363
Regd. Off.: 12A (Ground Floor) Prakash Deep Building 7,
Tolstoy Marg, New Delhi-110001

SGT University Budhera, Gurugram

ANNEXURE - II

COMPENSATION DETAILS

| | Rajat Kumar | | |
|---|---|--|--|
| NAME | 4A Business Analyst India>Gurugram>GURGAON – Gurgaon – Sohna – Tekri IN Office AMOUNT (PER ANNUM) | | |
| BAND | | | |
| DESIGNATION | | | |
| LOCATION | | | |
| - CANDONENTO | | | |
| COMPONENTS | INR 266,393.00 | | |
| BASIC PAY | INR 31,967.00 | | |
| EMPLOYER CONTRIBUTION TO PF | INR 159,836.00 | | |
| HOUSING RENT ALLOWANCE | INR 66,598.00 | | |
| CONVEYANCE | | | |
| CAR ALLOWANCE | INR 66,598.00 | | |
| ADDITIONAL ALLOWANCE | INR 58,607.00 | | |
| | INR 650,000.00 | | |
| FIXED PAY ANNUAL PERFORMANCE BONUS*(Target: % of Fixed Pay) | 10 % | | |
| | INR 715,000.00 | | |
| TOTAL EARNING POTENTIAL | INR13,000.00 | | |
| GRATUITY | 1111(10,000.00 | | |

 The APB amount mentioned above reflects indicative average payouts for your band. The eligibility for APB will depend on the performance of Genpact and your performance as per the company policy and the Performance Management System (For example, employees who are rated as "Least Effective" are not eligible for APB). An eligible employee will be paid APB at fixed rates in March/ April for the preceding calendar year (January - December) and the same will be prorated based on the date of joining. For DOJ post 31 August, bonus payout is processed with the next bonus cycle for the entire period.

• The aggregate of all bonus payouts paid to you during an accounting year including APB, VIC (if any) and other bonus payouts (if any) shall be in lieu of profit based bonus (if any) payable to you for such accounting year under Section 31A of

the Payment of Bonus Act, 1961 ("PBA") (if applicable).

• In the event that the PBA is applicable to you and the aggregate of APB, VIC (if any) and any other bonus payout made to you during the year is less than the stipulated payout mentioned in the PBA, for such accounting year, Genpact will pay you the difference at a later date. You are not entitled to any bonus payout other than those mentioned above, either under applicable laws or as per your employment terms with Genpact. All amounts payable to you will be after deduction of applicable taxes.

 Genpact provides the maternity benefits as per the Maternity Benefits Act, 1961, to all its eligible female employees. Basis the applicability of the act and the eligibility, you shall receive paid maternity leave, entitlement and other benefits available

under the act and the rules, therein, as more specifically mentioned in the Policies of the Company.

 Genpact reviews its compensation structure and policies from time to time. The compensation structure and benefits offered to you in this letter are subject to change and the same will be communicated to you at the joining date or at a later date when such change becomes applicable.

Any employee deduction will be governed by applicable laws and prevalent company policy, and will be subject to change.

For Genpact India Pvt. Ltd.

Accepted and Agreed

Ritu Bhatia Vice President

Rajat Kumar

Genpact India Private Limited CIN: U73100DL2005PTC307363

Regd. Off.: 12A (Ground Floor) Prakash Deep Building 7, Tolstoy Marg, New Delhi-110001

Date of Issue

: 1 Dec.2019

Serial No.

ACPL/Pern/
19-20/7003

Validity up to: 30 Nev 2024

Unit Name

: Aon Consulting Pvt. Ltd.

Holder's Name

: Kulvinder Pal Singh

Employee Code

: 792567

Designation

: Benefits Processor

Signatura of Suring Authority SEZ

AUTHOUSED OFFICER

CANDOR GURGAON ONE

REALTY PROJECTS PYTLID.

TIKRI GURGION

war Surugram



As specified by the Government Labour Office, we are providing you with the details of your appointment

as follows:

Form A [Sec Rule 22(1)]

· Name of the Establishment

· Address

Jos V Private United

Arvind Vitthal Gandhi Chowk, B. S. D. Marg, Govandi,

· Name of the Employer

Name and Address of the Sales promotion employee.

Sh. Saurabh Singh is appointed as Business Executive - Trainee in this establishment with effect from

Sep 23, 2019.

His appointment is on trainee for 6 months. His seale of avages/ rate of increment in wages per year shall be as per Performance Contered

He will draw a total wages of (as ienclosed as Annexure A) per month composed of the following, Management System.

(i) Basic Pay (as enclosed as Annexure A) (Dearness Allowance). Nil. Other Conditions of service: Please find enclosed the Terms and conditions of Engagement - Business

Executive - Transe" all applicable nomination forms and policies.

Rajesh Kumer Mishra Anthorized Signatory

whitehal Daurah Received & Accepted

Saurabh Singh Date: 5-11-19

T University nera, Gurugram





APPOINTMENT HEITHER

Page | 1

Reference No: GHSL/HR/APPL/21-22/1427

Date: 21/04/2021

Employee Code; GHSL/1427

This employment appointment (etter ("Appointment letter"), is made effective as of this Wednesday, 21/04/2021 (the "Effective date") by and between

Guardian Healthcare Services Private Limited, a company registered under the Indian Companies Act 2013, with its registered office at 12-14, 3rd Floor, Brady House, Veer Nariman Road, Fort, Mumbal - 400001 and principal place of business at Unit No. 410 & 414, 4th Floor, Vipul Plaza, SunCity, Sector-54 Chowk, Gurgaon- 122009 (hereinafter known as "Guardian" or "Company").

And

Vinay Shokeen , Son/ Daughter / Spouse of Virender Shokeen, resident of 77.0 - Block Shiv Enclave, Main Dicaon Road, Delhi - 110043.

For the purpose of this Appointment letter, Guardian and employee may be referred to as the "Parties" collectively on a "Party" individually. This appointment letter will for all purposes and in all respect govern the employment relationship between the parties.

Confidential

Bhokeum

Signature

Guardian Healthcare Services Pvt. Ltd. (Formerly known as Guardian Distributors Private Limited) [CIN: U74999MH2016PC281618 [Email kl. hellog guardian in Head Office. Unit No. 410 & 411.4 "Floor, Vipul Plaza, Sun City, Sector 54 Chowk, Golf Course Road, Gurgaon, 122009, Haryana, India [Contact No. 01244064061] Registered Office: 12-14, 3 "Floor, Brady House, View Namman Road, Fort, Mirmbai: 400001, India [Contact No. 02230289655] Website: vovov quardian in



Please come prepared in formal dress code (i.e. formal pant, collared shirt, tie and leather shoes).

With best wishes,

Reema Thakur

M/s Systopic Lab Pvt. Ltd

New Delhi.

From: SOURAV GOYAL [mailto:souravgoyal0511@gmail.com]

Sent: 04, June, 2019 4:50 PM

To: reema

Subject: Re: OFFER FOR THE POST OF PRODUCT EXECUTIVE

Thanks for offering me this post.

I will join the office from 10th of this month.

Regards

Sourav Goyal

SOURAV GOYAL <souravgoyal0511@gmail.com> To: prasadneelkant@gmail.com

Sat, May 23, 2020 at 4:42 PM

Forwarded message -From: reema <reema@systopic.com>

Date: Tue, 4 Jun 2019, 16:07 Subject: OFFER FOR THE POST OF PRODUCT EXECUTIVE

To: <souravgoyal0511@gmail.com>

Cc: Personnel <Personnel@systopic.com>, <bhupinder@systopic.com>, <deepa@systopic.com>

Dear Mr. Sourav Goyal,

This is to inform you that you were found medically fit by our panel Doctor. Now, you have been selected for the post of 'PRODUCT EXECUTIVE' your total emoluments will be Rs.25,000/-per month and initially you will be on training.

Please confirm your tentative date of joining by return of mail.

egistrar University Budhera, Gurugram

22-06-2020, 12:3



Registrar SGT University udhera, Gurugram

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> Registrar SGT University Budhera, Gurugram

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Annexure-III(Bridge Certificate of practice experience in a hospital pharmacy Certificate of practice experience in a mospility practice) Regulations, 2014 This is to certify that Sh. Anti Tanwar S/o Sh. Shiv Ram Tanwar R/of house no. 33 r. 24D. Chandigath 160023 having Pharmacist Registration No. CH-030338 1102003 registered with Pharmacy Council, Union territory, Chandigath is work at The community pharmacy in Govi. Multispecialty Hospital, Sector Christians and its allied units since 14,07,2004 (A.N.) till date. Dr. G. Deway Director Health and Family Welfare cum Principal Wedical Officer, U.T., Chandigarh Covernment Multi specialty Hospital, aggratus . it indigate At at Sperop 16 Chandleath, the plenest 13-11-2017

> Registrar SGT University Budhera, Gurugram

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Registrar SGT University Buckera, Gurugram

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Registrar SGT University Bud Saa, Gurugram



CHACHA NEHRU BAL CHIKITSALAYA (An Autonomous Institute under Govt. of NCT of Delhi) Geeta Colony: Delhi - 110031



No. F.14(632)Misc/Admn/CNBC/2020//6914

Dated 17 06 4021

OFFICE MEMORANDUM

On the selection by the MAIDS and nominated to this hospital and after approval of Director, CNBC, the undersigned on behlaf of the competent authority hereby issues an offer of appointment to Dr. Vikas Singh for the post of Junior Resident (Dental) on regular basis in this hospital against vacant post on emoluments of Level 10, Cell 1, Basic- Rs 58100/- and usual allowances as admissible under the rules.

The Terms and Conditions of the appointment are given as under:-

- The appointment is subject to his/her being declared medically fit by Medical Examination Board of this hospital and subject to verification of his/her character and antecedent.
- The appointment will be further subject to production of Degree/Diploma certificate of education and proof of date of birth, DDC registration certificate and certificate in token of belonging to SC/ST issued by the competent authority and OBC category issued from Govt. of NCT of Delhi.

SGT University Budhera, Gurugram



Old Railway Road, Gurugram (Haryana) Tel.: 0124-4910000 - 99, Fax: 0124-4202173

Web: www.aryanhospital.in

E-mail: aryanhospital@yahoo.com Billing: billing.aryanhospital@gmail.com

AHG/2021-2022 28 th February 2022

TO WHOM IT MAY CONCERN

We are pleased to write the letter to inform you that **Dr Aarzu** had been working for **Aryan Hospital**, **Gurugram** as a Dental Surgeon – General Dentist from 1st **August 2021** to **28th February 2022**.

During her tenure in the organization , she participated in performing the work with determination and sincerity. As we observed , she was very active and she could perform all the assigned tasks effectively in my opinion. She is a motivated , devoted , professional , punctual , hard working and an innovative employee. She contributed much to our organization goals and targets and her performance was proven to be among the most effective in our organization.

Moreover, **Dr** Aarzu had demonstrated excellent behaviour and attitude during her service with us. We found her to be sincere, truthful, & reliable. She was also a pleasant employee to talk and work with a team.

Her decision to leave our organization was her sole decision , however we still hope she will succeed in her path of career.

Dr. SAVITA ARYA GOVAL
Aryan Hespital, Gurugiani
Regn. No. A12674

sel University Budit Gurugram



GRIPMER



Date: 12-Dec-19

The Ganga Ram Institute for Post-graduate Medical Education & Research
Casualty Block, 6th Floor, Old Building,
Sir Ganga Ram Hospital, Rajinder Nagar, Delhi – 110060 (INDIA)

From the Office of the Dean

File. No.- Acad/FN-2566

Dr. Divanshi Khera, D/o Mr. Amit Khera, 4A/14 Old Rajinder Nagar New Delhi 110060

Dear Dr. Divanshi Khera,

You have been accepted for doing Honorary Junior Residency in Dental Surgery of Sir Ganga Ram Hospital w.e.f. 01-Feb-2020 to 30-Apr-2020 on the following terms and conditions: -

 This training does not lead to the award of any degree/ diploma. However, a certificate will be issued by the GRIPMER.

> Registrar SGT University Budhera



Welcome to AOMSI

Your Account Details...



Life Member Number:

LM8280 Login ID:

ankitkalra95@gmail.com

Address:

DR ANKIT KALRA 505 ARMY BASE WORKSHOP, DELHI CANTT. DELHI-110010

Contact Number:

7838770575





| No.: | 4292 | Date: |
|---------|------|-------|
| Name :. | | |
| Address | 3 : | |
| | | |
| Mobile | · | |

Dr. Gautam (Dental Surgeon) BDS, MIDA Reg No: A-24478

Dr. U. Arora (Ortho Dentist) BDS, MDS Reg No: A-23469 Dr. Neha Chaudhary BDS, MDS Reg No: 15483

Dr. Devashish (Dental Surgeon) BDS, MIDA Reg No. 17161

Timings

Morning: 9:30 AM to 2:00 PM / Evening: 5:00 PM to 9:30 PM (7 Days Open)

NOTICE: Not allowed to returned for the money you paid: not refundable



No.: 4292

Shop no.2, Plot no.2, Maharani Enclave, 40 Foota Road, Near Anand Vatika, Uttam Nagar, New Delhi-110059

Bud Surugram



अखिल भारतीय आयुर्विज्ञान संस्थान, नई दिल्ली - 110029 ALL INDIA INSTITUTE OF MEDICAL SCIENCES,

NEW DELHI - 110029

SI. No.: SR/785/19





NAME

: ISHA DUGGAL

Registration No. : SR/785/19

Department

: ORTHODONTICS (CDER)

Designation

: SEMOR RESIDENT

Course

: NOW ACAD

Joining Date

: 10/08/2019

VALID UPTO DATE : 09/08/2022

Sign. of Holder

Date of Issue: 29/08/2019

कुल सचिव REGISTRAR शैकिक अनुभाग/ACADEMIC SECTION



Dr. Kapur's

97299-00001 98116-70777 80-5341-5341 80-5342-5342

CROWNS & CANALS DENTWL

Dr. Ruchir Kapur B.D.S.,M.D.S. ENDODONTICS (Root Canal Specialist)

Ex. Sr. Lecturer IDST Dental College Modinagar, Ghaziabad Dr. Lovleen Puri Kapur B.D.S.,M.D.S. PROSTHODONTICS Crowns, Bridges & Oral Implantology)

| (Root Canal Specialist) Modinagar, Ghaziabad | | (Crowns, Bridg | ges & Oral Implantology) |
|--|----------|----------------|--------------------------|
| Name : | Age/Sex: | | Date : |
| C/C: | | | |
| Medical History if any: | | | |
| O/E: | | | |

Rx

Please carry your prescription on every visit

1640, Sector-57, Near Artemis Hospital, Gurugram - 122002 (Haryana)
E-mail: dr.ruchir_kapur@yahoo.com | Website: www.crownsandcanalsdental.com

Find Us On Google: Dr. Kapur's Crowns and Canals Dental Pain Free Dentistry

NOT FOR MEDICO-LEGAL PURPOSE

SGT University

Budhera, Chrygram



OSCAR DENTAL CLINIC & ADVANCED IMPLANT CENTER



Dr. Vikas Dhull

BDS. MDS Prosthodontist & Implantologist Mob. 9466382016 vikasdhull5@gmail.com

| Patient Name Age/ Sex | ! | |
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| Address | : | |
| Date | : | |
| Mob. No. | : | |



Dental Implants



Teeth whitening



Dental Jewellery



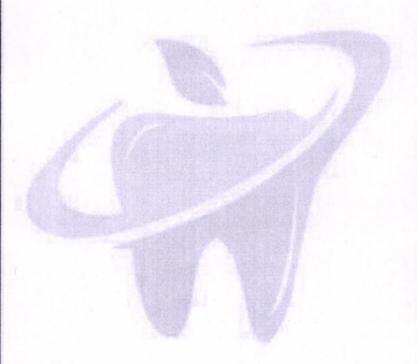
Root Canal Treatment



Bridal Dental Makover



Fixed Ortho Treatment

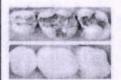




Wisdom Tooth extraction



Complete Denture



Tooth Coloured Filling



Gums Surgery



Fixed Cap/Crowns



Pediatric Dentistry

SGT UN Budhera,

* NOT FOR MEDICO LEGAL PURPOSE

Dr. Pradeep Kumar Das

B.D.S (S.R.M.U, Chennal) M.D.S; D.M.F.S, (S.G.T.U, Delhi NCR)

P.G.T (Regional Cancer Centre, Trivandrum P.G.C.O.I (Nobel Biocare, Delhi NCR)

Cleft lip & Palate Specialist Member of IDA, Member of AOMSI Reg. No. 6217 /A

DAS DENTAL CLINIC Dr. (Mrs.) Aparajita

MAXILLOFACIAL CENTRE

A Multispeciality Clinic

Add - First Floor, Reyal Utsav Bhavan Near Akashwani Chowk, N. H. 31, Purnea - 854 301

SUNDAY CLOSED

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PMH

PDH

Drug History



सोनवार से शनिवार सुबह 10 से 07 बजी शाम

B.D.S (T.M.U, Moradabad)

Member of IDA

Reg. No. - 4875/A

Date:

Name:

Age / Sex:

Address:

B.P.

B.S.

- Root Canal Treatment (तहे हुए सती का ईताल)
- Fixed Orthodontic Appliance (टेड़े मेड़े चीतों का ईलाज)
- Scaling (पावरिवा कर (ताल)
- Prosthesis (मवा दौत शेट)
- Implants (स्मादोपम)
- Fracture (दुटे हुए संबर्ध का ईटाल)
- Extraction (राँत विकठमा)

Surgical / Non Surgical

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Note: Please Come by appointment and bring this Prescription Next time Contact: 7703803295, 9771004008 E-mail-drpkdas89@gmail.com

DENT

Analgesic

FLAMAR (D)



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AROGYAM

Dr. Anil Yadav Dental Clinic

SUPERSPECIA



Dr. Abhishek

Doctor

Blood Group : O+

Date of Birth: 13 April 1995

Emg. Contact: 7838338080

Arogyam Building, New Railway Road, Gurgaon

Phone: 9212345041

Registra

I.T.S Centre for Dental Studies & Research Muradnagar, Ghaziabad - 201206

Accredited by NAAC with "A" Grade

Oral Surgery



Dr. Birsubhra Roy

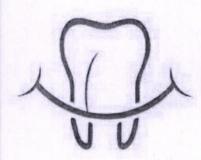
Lecturer MDS

en sacrden

Director - PG Studie

Dr. Sudeep Yadav

Oro Dental Surgeon



APEX DÉNTAL

A caring positive experience...

Call: 8595411855

Gmail: dentalcareapex@gmail.com

Add: Plot No. B1/6, Near Canara Bank Raghubir Enclave,

Dichaon Chowk Najafgarh, New Delhi - 110043

Registrar SGT University Budhera Guragram



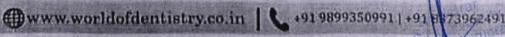
Super Specialty Dental Implant & Cosmetic Center

Dr. Rishi Rana

MDS, BDS Seg no - FB 8749-A Frosthodentist & Oral Implantologist

Dr. Charu Rana

BOS, FICD Cosmetic Dental Surgeon Reg no - HN5206 Apollo Hospital Delhi



0254

M. 8527836864 Shree Balaji Charitable Dental Clinic

Branch of Premiania Charitable Dental Clinic, UttamiNagar

Name:.... Age/Sex:.....



IN ANY EMERGENCY COMPLAINT / SUGGESTION CALL: 8527836864

DR. DIVYA KAUSHIK TYAGI

B.D.S, DENTAL SURGEON DCI No-A-15860 EX. JUNIOR RESIDENT DOCTOR ACHARYA SHRI BHIKSHU (GOVT, HOSPITAL)

TIMINGS:

Mor: 10:00 Am - 02:00 Pm

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ADDRESS

B-18A, RAMA PARIC ROAD UTTAM NAGAR NEW DELHI-110059

Caral Promping at all at the strong all com-

We recommend Dental Check Up every 6 months

Not valid for medico legal purpose We love to care for your smile

Date: / /Any History of: HTN/ DAA /
Epilepsy/ Drug alteres/
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0 9068634000 Sm-leup SMILE UP DENTAL CLIN

Implant | Laser | Hair Transplant

DR. RITU SANGWAN

BDS, MDS (Prosthodontics) Cert. Implantologist (ICOI, USA) Cert. Cosmetologist

DR. TAJENDER DUHAN

BDS, MDS (Prosthodontics) PGIMS Rohtak

Pt. Name

Date

CONSULTANTS:

Dr. Sudhanshu MBBS (General Physician)

Dr. Priya Ghanghas BDS, MDS (Oral Surgery)

Dr. Parmender Vaidik BDS, MDS (Orthodontics)

Dr. Renu Rana BDS, MIDA (General Dentist)

FACILITIES:

Complete Denture

Crown & Bridges

Dental Implant

Filling & RCT

Teeth Whitening

Veneers

Dental Braces

Smile Designing

Dental Jewellery

Laser Hair Removal

Chemical Peeling

Dark Circle T/t

Acne Treatment

Hair Transplant

PRP

Age/Sex

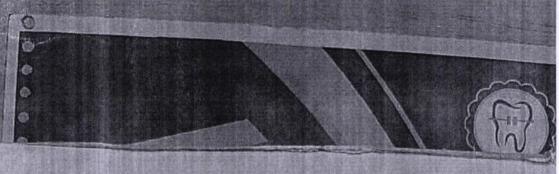
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M/H: D/H:

O/E:

Timings: (Morning-9:30 AM to 2:00 PM) | (Evening-4:00 PM to 7:00 PM)

LASER F HACK





जनता डेन्टल क्लीनिक

नारनौल रोड़, कुतुबपुर, रेवाड़ी

M.: 9992275297 9958874740

> 810 भूषण वर्मा B.D.S., M.I.D.A (दन विशेषज्ञ)

Dr Deepak kumar has been working

at our clinic Since June 2020.

Dr Bhushan Verma BDS Regd No 008686

Nomes

-ः सुविधाएँ :-

1. आयुनिक मशीनों द्वारा दांतों की नसों का ईलाज। 2. मसूडों से खून आना। 3. दांतों की सफाई। 4. टेव्रे-मेव्रे दांतों का ईलाज। 4. दांतों के एक्स-रे। 5. दांतों के रंग का मसाला भरना। 6. बिना दर्द के दांत निकालना।

7. फिक्स दांत लगना। 8. उच्च कोटि के जबड़े। 9. पायरिया का ईलाज।

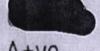
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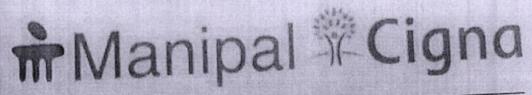
Employee Code:



Blood Group: A+ve

Rune Gogs

Authorised Signatory Emergency Contact No: +91 9811175492



Health Insurance

sgr Audhera.

JAI MATA DI



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(MULTISPECIALITY IMPLANT & ORTHODONTIC CENTRE) G-59. SCHOOL ROAD, OPP. PARK & MOTHER DAIRY, UTTAM NAGAR, NEW DELHI-110059

E-mail: ahujadentalclinic10@gmail.com Mob.: 9999837782, 9210882110 (AN-ISO 9001:2015 CERTIFIED)

JAI SHREE KRISHNA

DR. VIKRANT AHUJA BDS, MIDA

Oro Dental Surgeon

Morning SOOPM to 200 PM Entrop : 500 PM to 200 PM

| | | Ant Date |
|----------------------------------|----------------|---|
| FACILITIES AVAILABLE : | Patient's Name | Ser |
| ✓ Orthodontic Treatment (Braces) | | |
| ✓ Smile Design | | |
| ✓ Painless Extraction | | |
| ✓ Impaction | | 的现在分词 (14) 1 |
| √ Surgery | | |
| ✓ Trauma | | |

- ✓ Post & Core
- ✓ Fixed Crown & Bridge

✓ Root Canal Trestment (R.C.T.) ✓ Single Sitting (R.C.T.)

- ✓ Zirconia Crown
- ✓ Full Mouth Rehabilitation
- ✓ Complete Denture
- ✓ Flexible Denture
- ✓ Removable Partial Denture
- ✓ Light Cure Filling
- ✓ Scaling & Polishing
- ✓ Teeth Whitening (Bleaching)
- ✓ Treatment of Gums
- ✓ Depigmentation
- ✓ Aesthetic Correction
- ✓ Treatment of Pyorrhea
- ✓ Invisible Aligners
- ✓ X-Ray

NOT FOR MEDICO LEGAL PURPOSE

Get your Dental Check-up Every six months because prevention is better than cure. Please take prior appointment to avoid waiting.

हैने जननी बिमारी से को में डॉक्टर को तब बता दिया है। जनर मैने जनमें किसी बिमारी से बारे में डॉक्टर को नहीं बताया उसकी बतार से कोई बरेशानी होती है तो उसकी विजनेदारी मेरी होती। मैं अपूना देखन को उसके होतान की उसकारी देशा है।

DATE: 01-Aug-2022

Ms. Aarti Yaday

#1240, Sector 10A, Guragon, Haryana

EMP ID: 00029394

SUB: APPOINTMENT

Dear Ms. Aarti Yadav.

With reference to your application and subsequent interview, we are pleased to accept your application for your appointment in our Company on the following terms and conditions: -

01. DESIGNATION:

Junior Physiotherapist - Neuro Physiotherapy

02. REPORTING TO:

You will be reporting to the Head of the Department or to whomsoever he/she designates.

03. REMUNERATION:

You will be entitled to receive the remuneration/benefits/re-imbursements as per Annexure A

04. EFFECTIVE DATE OF APPOINTMENT: 01-Aug-2022

05. PLACE OF POSTING:

Your present place of posting will be Delhi/Gurgaon.

06. TRANSFER:

It is possible to assign your services to any location/function of business of the Company.

07. PROBATION:

You will be on probation for a period of six months from the date of joining. The probation period can be extended at the discretion of the Company. During probation period, the services can be terminated at any time by either side, without assigning any reason and with fifteen days' notice of payment in lieu of the notice.



fice: E-18, Defence Colony, New Delhi 110024, Ph No.011- 44114411 www.medanta.org, info@medanta.org, CIN: U85110DL2004PLC128319

DR ATTENDANCE

Your timings of work shall be fixed by Supervisor/Departmental HOD as per organizational policy issued from time to time.

You shall remain available on duty on all the days and and times fixed as above and shall not remain unavailable for duty without any prior intimation and approval or over-stay leave originally granted to you

09 LEAVE AND HOLIDAYS:

You will be entitled to leaves, holidays and other such benefits as per the policies of the Company.

Any absence must be discussed, approved and coordinated in advance with the Supervisor/Department HOD.

10. DEGREE/QUALIFICATIONS AND CONDITIONS OF EMPLOYMENT:

- a) Your employment shall be subject to verification of your educational qualification and past work experience.
- b) If you hold or subsequently acquire any post-graduation or higher degree/diploma and/or super specialization you will ensure its registration thereof in terms of specific legislation/ regulation as relation thereto within thirty (30) days of obtaining requisite degree / diploma / certificate.

11. CONFIDENTIALITY & NON-DISCLOSURE:

- (a). You will keep secret and confidential and not, at any time, during or any time after the period of your engagement, disclose or divulge, misuse, exploit or make public, (except on legal obligations, in the proper course of your duties) of any Confidential information (as defined below).
- (b). <u>Confidential Information</u> shall mean any information concerning / pertaining to the Company/ (i) information on the contents, wholly or partly, of analysis, compilations, studies and other documents or which contain or otherwise reflect or are generated from and Confidential Information; samples and whether in the past was or currently is or which in the future may be identified by the by its nature, should have reasonably known, was or would be proprietary, confidential or secret or generality of the foregoing, Confidential Information includes, without limitation.
- Any information relating to Medanta/ GHL's software or hardware products, databases or services, or its research and development projects or plans;
- ii. Any information relating to Medanta/ GHL's business, group hospitals, policies, processes, transactions, dealings, strategies, operations, finances, pricing, methodologies, plans or opportunities, including the identity of, or particulars about, the Company's patients, clients and / or vendors.

iii. Any information which relates to the Company's past, present or future research, development, parketing, financial or business activities;

iv. Any information which is gathered or received during provision of medical treatment to any patient whether or not part of the patient's medical records.

v. Any information in relation to list of Patients and their Coordinates whether or not part of the patient's medical records.

Sudnera, Gurugram

vi. In the event you breach this section, the Company shall have the right to seek such remedies at law or in equity against you including but not limited to terminate this engagement forthwith without any notice. This section shall survive the termination of this engagement for any reason whatsoever.

12. COMPANY PROPERTY:

- (a). All Intellectual Property (as defined below) created, discovered or developed by you relating to the healthcare sector/ services/ products and/ or medical field, ("New IP") during the Term using Company's time and/or resources, clinical data shall be solely owned by the Company. You shall be the "Author" of such new invention and all filings/Publications in this regard will acknowledge you as an author of the invention. Upon creation or development of the New IP, you shall immediately notify the Company and disclose full details thereof to the Company. You shall Irrevocably transfer and assign any and all rights in any such New IP to the Company. You further agree to cooperate and assist the Company to apply for and to execute applications, assignments, affidavits, or other documents, reasonably necessary to obtain any patent, copyright, trademark or other statutory protection for such New Invention, as the Company deems appropriate, and shall treat all such New IP as confidential information. You shall not do anything which may compromise or prejudice the ability of the Company to seek legal protection of such New IP , whether by way of filing separate registration or otherwise.
- (b). The expression "Intellectual Property" includes patent, trademarks, service marks, registered or unregistered designs, utility models, copyrights (including design copyrights), semiconductor topography rights, database rights and all other intellectual property and similar proprietary rights weather registered or not, applications for any of the foregoing and the right to apply for them in any part of the world and including (without limitation) all such rights in materials, works, prototypes, inventions, discoveries, techniques, computer programs, source codes, data, technical information, trading business branch names, goodwill, the style or presentation of the goods or services, creations, inventions, or improvements upon or additions to an invention, confidential information, know-how and any research effort relating to any of the above mentioned business names whether registerable or not, moral rights and any similar rights in any country.
- (c). All rights and obligations under this paragraph in respect of New Invention shall continue in full force and effect and shall survive the termination of your engagement (for whatever reason) and shall be binding upon your successors and personal representatives.
- (d). You irrevocably and perpetually appoint the Company to be your attorney in your name and on your behalf to sign, execute, seal or do any such instrument or thing and generally to use your name for the purpose of giving to the Company (or its nominee) the full benefit of the provisions of this paragraph and in favour of any third party a certificate in writing signed by any Director or the Secretary of the Company that any Instrument or act falls within the authority conferred by this paragraph shall be conclusive evidence that such is the case.

TRADEMARK AND LOGO USER RIGHTS:

- (a). The Company and its affiliates, own all Intellectual Property of and attached to the brand name "Medanta" and all associated trademarks and Logos ("Medanta Logo"). You undertake that you shall not, at any time, during the subsistence of the engagement or at any time after its termination or expiry claim ownership or user rights or interest in respect of the name, trademarks, logo, artwork and brand names of Medanta Marks.
- (b). One expiry of the Term of engagement or earlier termination of engagement for any reason whatsoeveryou shall forthwith cease to use the Brand logos, symbols, trademarks etc. as may have been permitted by the Company.

(e). You shall not take any action that will constitute infringement of Brand in any manner whatsoever, and in case of any infringement or any threatened infringement of Brand by any third party coming to the notice or knowledge, you shall forthwith bring it to the notice of the Company and shall render all cooperation to prevent such infringement and any other appropriate remedy against such infringement.

Budhera, Gurugram

to your and / or reports, documents furnished by you to the Company's authorized representative, agents or to its affiliates as maybe required by the Company.

 You shall be required to meet required safety and quality standards in terms of delivery of services by playing a proactive role in Quality & Safety Initiatives which the Hospital may undertake from time to time during the period of this engagement. Additionally, you shall adhere to the Accreditation standards of the National Accreditation Board for Hospitals and Healthcare Providers (NABH) or Joint Commission International (JCI) as maybe applicable to the Hospital from time to time.

· It will be obligatory on your part to ensure compliance to the applicable, Code of Conduct of the Medanta Hospital, MCI Code of Ethics, Code of Ethics of any association or Healthcare Foundation of India of which the Company is a member and agree to follow and adhere the same in letter and spirit, Standard Operating Procedures, Quality Standards, Safety Standards, Clinical protocols or any other protocols/guideline as applicable in Medanta Hospital and requirements laid down by the Company from time to time for implementation and to also ensure compliance to statutes, regulations and requirements laid down by various regulatory and statutory bodies.

· In the event of you are found acting in breach of your terms of engagement or found indulging in an act of misconduct or an act that has brought disrepute to the organization, you shall be liable for any pecuniary loss / damage, etc., caused to the Company and the Company shall be entitled to

terminate the engagement forthwith.

· You will maintain financial discipline which inter alia, prohibits receipt of cash from the patient (s). You agree to abide by the financial protocols and processes to give efficiency to the same.

· In case you have to attend any conference or workshop for gaining awareness about new techniques and developments in his area of specialization you shall inform and seek approval of the HOD and HR before proceeding for the event.

You shall provide to the Company complete information with respect to any new/ pending

professional litigation case/s against you.

NON-SOLICITATION:

- (a). You acknowledge that the Company has a unique and valuable interest in its list of patients, its investment in its physicians and its referral base and its confidential information and intellectual property and that the above covenants are necessary to protect those interests
- (b). You agree that, having regard to all the circumstances, the restrictions contained in this appointment letter are reasonable and necessary for the protection of the Company and that they do not bear harshly upon you and the Parties agree that:
- (i) each restriction shall be read and construed independently of the other restrictions so that if one or more is found to be void or unenforceable as an unreasonable restraint of trade or for any other reason the remaining restriction shall not be affected; and
- (ii) if any restriction is found to be void but would be valid and enforceable if some part of it were deleted, that restriction shall apply with such deletion as may be necessary to make it valid and enforceable.

17. INDEMNITY:

(a). You shall indemnify, defend and hold the Company and its Directors, Officers harmless from all actions, proceedings, complaints, claims, damages, demands, liabilities, costs, expenses, etc. arising out of or in relation with: (i) any violation of confidentiality obligations; (ii) any violation of the intellectual property rights of the Company; (iii) any act of wilful misconduct or gross negligence by the you; (iv) any violation of applicable laws.

(b). You shall take due care of all assets or the like provided to you by the Company and shall also take proper and reasonable precaution to prevent the loss, destruction, and minimize wastage or misuse of resources in your area of responsibility. You shall be held responsible for damages/losses to the fittings, fixtures, equipment and the property of Company arising due to the negligence on your part and the same shall be recovered from you.

23. PAYMENTS AND DISPUTES:

All payments under this contract of employment or otherwise shall be due and payable only at Delhi/ Gurgaon. In case of payment made at any time at a place other than Delhi/ Gurgaon, it shall not be construed as a waiver of the stipulation that all payments are due and payable at Delhi/ Gurgaon only.

Similarly, all disputes of any kind, including disputes regarding any claims or demands, whether under this contract of service or otherwise arising out of your employment shall also be litigated in the Courts at Delhi/ Gurgaon and nowhere else.

You will in all respects be governed by the Company rules and regulations, applicable to your category of medical professionals. Any breach, non-conformity or non-observance of any of the Company's rules, regulations, policies or directives would render you liable for action as deemed fit by the Company.

In case the terms and conditions expressly enumerated herein before are acceptable to you, please sign the duplicate copy of this letter on all pages in token of your having understood the aforesaid and having accepted the same

We welcome you to GLOBAL HEALTH LTD, and wish you a happy and long stay with us.

Very truly yours,

For GLOBAL HEALTH LTD

Authorised Signatory

Acknowledged

NAME OF EMPLOYEE:

SIGNATURE:

Registra/ SGT University Budhera



Mr. Akshay Singhal Physiotherapy

Global ID: 211858

Blood Group: A+



Issuing Authority

Re SG Budhela, Gurugram Dr. Asha Dagar (PT) House no. 163, Pol No. 32, Malikpur Village, Zer-Najafgarh, South West Delhi Delhi - 110073

LETTER OF INTENT

Dear Dr. Dagar,

As per our discussion, we are pleased to offer you an appointment as Executive in the department of Physiotherapy on mutually agreed terms and conditions at Artemis Hospitals, Gurugram. You are requested to report to Human Resources on December 20, 2021 at 9 AM for the joining, failing which this offer shall stand Withdrawn automatically.

The formal letter of appointment will be issued to you on your joining post submission of all required documents

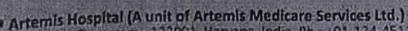
- 1. The offer of an Appointment is subject to reference check from your previous employers and you are being found medically fit for which you would be required to go through the Company's Pre-Employment Medical examination.
- 2. Artemis would deduct taxes and other statutory impositions in force at the rates applicable from time to time:
- 3. You will also be eligible for Medical Insurance & Personal Accident Insurance coverage as per company policy over and above your CTC. The cost of such benefit will be borne by the organization.
- 4. You shall be required to pay a security equivalent to 1 Month CTC which shall be deducted in twelve equal instalments from your salary. The deposit will be refunded without any interest on your separation/resignation receipt.
- 5. You shall be required to submit the documents as mentioned in Annexure 1 on the day of your joining.

You are advised to sign and return a copy of this letter as a token of your acceptance of our offer.

Thanking You, Yours sincerely, For Artemis Medicare Services Ltd.

(Authorized Signatory)

Candidate Signature



Sector 51, Gurugram - 122001, Haryana, India. Ph.: +91-124-4511 111 | Fax: +91-124-4538 899

Emergency & Trauma: +91-124-4588 888

14. Sector 70. Dwarks, New Bolts - 110075 | Corporate Office: Artemis Hospital, Sector 51, Gorugram - 122001, Haryana India





BAHRA UNIVERSITY

Waknagnat, 173234, District, Solan, Himachal Pradestr Ph. 01792-247444, 247462 (Fax) Website: www.bakrauniversity.edu.in E-mail: info@bakrauniversity.edu.in

Ref. No .BU/Reg/21/PF/35470

Dated: 11th October, 2021

Mr. Basudeo Rajbhor S/o Sh. H.N. Rajbhor C/o Jagedev Singh Yadav (D.P), N. No. 223, Sector-8, Dwarka, New Delhi.

Subject: Appointment to the post of Assistant Professor, School of Physiotherapy, Bahra University, Waknaghat- 173234, Distt. - Solan (HP).

Sir.

The Management of Bahra University is pleased to approve your appointment as Assistant Professor which shall be effective from the date you submit your joining report.

That your appointment shall be subject to the terms and conditions namely:

- That you shall be put in the pay Scale of Rs 15,600-39,100 at the salary of Rs 15600 + 6000 (AGP) = 21,600/- pm, which shall be subject to deduction of tax at source. With the exception of the obligation to deduct tax, the management assumes no responsibility for your personal tax liabilities. Further that you will not be paid anything over and above the aforesaid Salary.
- 2. That your appointment is on probation for one year.
- You will deposit an amount equivalent to one month's salary as security which shall be made up by deduction from your salary bill in ten monthly installments.
- That you will carry out any of the additional responsibilities as may be assigned to you by the Vice Chancellor/ Registrar/Dean/HOD of the School /Department.
- That during the period of your employment with the University you will devote full time to the work allotted to you and will not take up any other employment or assignment in any office for any consideration, in cash or in kind or otherwise without prior written permission.
- That you will comply with and observe all such Rules and Regulation of the Bahra University as may be framed from time to time.
- That you will be responsible for safe keeping and return in good condition and order, all
 Management property which may be entrusted to you and remain in your custody or charge during
 course of discharge of your duties.
- That your base of working shall be at the full discretion of the Rayat-Bahra Group and you can be transferred to any of the Institute under the Management of the Rayat and Bahra
- That you will not divulge or disclose the information or affairs or transactions which may come to your knowledge during the course of employment or otherwise.

- 10. That you will submit a Declaration at the time of submission of your joining report to the effect that no police investigation or court case of such nature is pending against you, and that there are no such facts against you on the basis whereof it may be presumed that you were prejudicial to the records pertaining to the affairs of the University and that before leaving for abroad for any reasons whatsoever, you will get your leave sanctioned from the competent authority.
- 11. That your appointment shall take effect from the date you submit your joining report along with Declaration in term of Clause 10 above.
- 12. That notice of one months is required in case you want to leave the assignment, failing which you will be required to pay one months' salary in lieu thereof. Your services can be terminated by giving you one months' notice or salary in lieu thereof without assigning any reasons. However, in the event of your leaving the assignment as aforesaid you shall not be expected to leave in the mid-session. In case of Notice to leave the service given by you expires before the completion of a semester, you will have to serve till completion of the Semester or to deposit salary of residual period of semester.
- 13. That your services can also be terminated without service of notice in case you are found guilty of neglect, misconduct or any act which in the opinion of the competent authority is contrary to the interest of the Group/University: in case you are found to have committed any fraudulent act or a deliberate attempt to discredit the Group/University or any other act which is detrimental to its reputation and in case any of the testimonials, documents or any information submitted by you is found to be false and incorrect.
- 14. That you will be entitled to leave as per Rules and Regulations of the Bahra University and absence for the continuous period of seven days without prior approval of your immediate superior would result in your losing lien on the service which shall automatically come to an end without notice whereupon you shall forfeit all salary for the period of absence.
- 15. You are required to produce Medical fitness Certificate from any Hospital (Government or Private) at the time of joining the assignment.
- 16. Key Responsibility Area to be strictly adhered to as per Annexure 'A'.

Yours sincerely,

3

Registrar

11/10/24

Copy to:

1. F&AO, Accounts Branch.

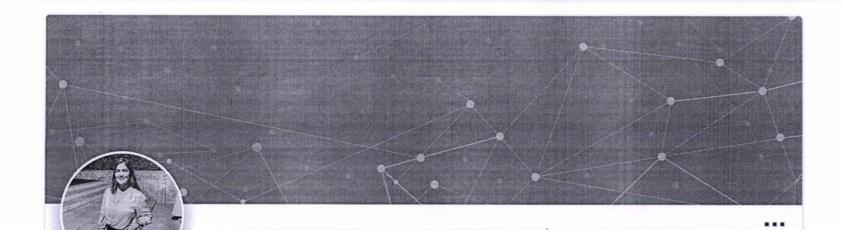
2. Personal File

Registrar $\frac{1}{1110124}$



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Damanpreet Kaur

Women's Health Physiotherapist New Delhi, Delhi, India 92 followers · 79 connections

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- SGT UNIVERSITY



Activity



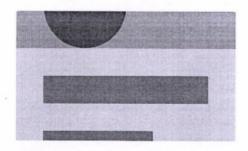
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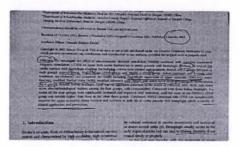
involved, identifying the trends and...

Liked by Damanpreet Kaur



I'm glad LinkedIn doesn't do a year wrap campaign—"You were rejected from 1249 jobs this year." No, thanks.

Liked by Damanpreet Kaur



NMES combined with rTMS were used to explore the effect of the combination of the two on upper limb dysfunction in stroke patients with hemiplegia...

Liked by Damanpreet Kaur

Registrar SGT University Budhera, Curagram

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Experience



Join now

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Jan 2023 - Present · 4 months



Lactation Consultant

Max Healthcare

Oct 2021 - Dec 2022 · 1 year 3 months



Internship Trainee

Sir Ganga Ram Hospital

Aug 2019 - Feb 2020 · 7 months

Education



SGT UNIVERSITY

master of physiotherapy · Obstetrics and Gynaecology

2019 - 2021



More activity by Damanpreet



Vashishtha Incentive Physical

DR. HARIOM VASHISHTHA (PT) (FOUNDER DIRECTOR)

Emp. Id: VIP-001

Blood Group: B+

Phone No: +91-9466-160-166

Authorised Signatory

www.viphealthcarehub.com

Registrar SGT University Budhera, Gurdgrum 9958637975





AAROGYAM

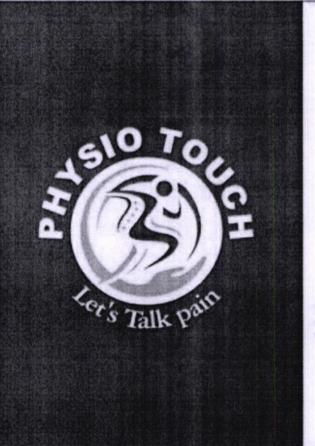
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MPT (Obgyn), BPT Ex Consultant at CK BIRLA HOSPITAL

SPECIALIZED IN DEALING WOMEN'S HEALTH ISSUES

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Dr. Kavita Sharma

B.P.T., M.P.T., (Ortho) MCMT (Canada), CKTT, CCT

sharmakavi134@gmail.com

Sector-45 A-Block, Shop No. 12, Opp. Roz' आबा Mega Mart Gurgaon

9560579893, 80590 02867

Registrar SGT University Budhera, Gurugram RANA CHENGAPPA HEALTH VENTURES PVT. LTD.



Name: KIRAN

Designation: PHYSIOTHERAPIST

Valid upto: 31/MARL 2028

Authorised Signatory

OUR SPECIALITY YOU territhorpitals com

ARTEMIS

June 06, 2022

MANUSPRE ISETPIGGS

Dr. Nisha (PT) Hause No. 1, Gall No. 1, Block -D, Sheetla Colony Gurugram Haryana - 122001

Sub: Appointment Letter

Dear Dr. Nisha,

Further to our Letter of Intent No. HR. 2022/002051 dated May 31, 2022, we are pleased to appoint you as Executive - Physiotherapy in our organization on the following terms & conditions:

1) POSITION / DESIGNATION / REPORTING

You are appointed as Executive - Physiotherapy in the Responsibility Level (R2) in our organization and would functionally report to Acting Group Team Leader - Physiotherapy & administratively to Deputy Chief Medical Services & Medical Superintendent of Artemis Medicare Services Ltd., Gurgaon.

2) EFFECTIVE DATE OF JOINING

Your appointment would be effective from your date of joining the organization i.e. June 06, 2022.

3) COMPENSATION & BENEFITS

Your monthly Cost to Company (CTC) inclusive of retiral benefits would be Rs 30000/- (Rupees Thirty Thousand Only). A detailed Break-up of your compensation is in the attached Annexure

Your individual remuneration is purely a matter between yourself and the organisation and has been arrived at on the basis of your specific background and professional murit. We expect you to maintain this information and any future changes in it, as strictly personal and confidential.

4) PROBATION PERIOD

You would be on probation for a period of six months from the date of your joining. This period may be extended or terminated by the Management if your performance is not found satisfactory.

On successful completion of your probation to the satisfaction of the Management your services would be confirmed in writing.

5) NOTICE PERIOD

Your services can be terminated by giving one month's notice or one month's salary (CTC) in lieu of notice. You can, likewise, resign from your services by giving one month's notice or one month's salary (CTC) in lieu of

Resignation notice stands null and void during leave period and you would not be eligible to proceed on leave during the notice period, if any.

If at any time during the term of your employment, your conduct is considered by the organization as detrimental to its interest or in violation of one or more terms of this employment or the rules/regulations/ policies of the organization or if you neglect or fail or refuse to carry out the duties assigned to you, the organization can terminate your employment without notice or payment in lieu of notice

Page 1 of 4

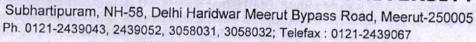


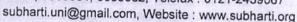
Sector \$1, Gurugram + 122001, Haryana, India, Ph.: +91-124-4511.111 | Fox: +91-124-4588 800 | Emergency & Trauma: 491-124-4588 888

midered Office Pick No. 14 Section 20, Dwarfa, New Delhi 110075 | Comporate Office Account Hospital, Section 51, Section 12000 | despitation of the Composition of Composit



SWAMI VIVEKANAND SUBHARTI UNIVERSITY





A

Date: 11.06.2022

Ref: SVSU/APPTT./2022/ 3714

To,

Mr. Pankaj Kumar S/o Sh. Hardayal Village Kotighat, The. Kumarsain Distt. Shimla Himachal Pradesh, Pin- 171212

Appointment Letter

Sir/Madam,

In reference to your application and subsequent interview/discussions, the Vice Chancellor is pleased to appoint you on the post of Assistant Professor in Hospital Administration, Subharti Medical College of this University subject to recommendation by the selection committee whenever held, on following terms and conditions:-

- You will be on probation for one year. The probation period can be reduced or extended on the basis of your work report. Your services can be terminated any time without assigning any reason during the probation period or on recommendation by the Selection Committee whenever held.
- 2. You will get salary as per norms of the University.
- If Residential Accommodation is provided within the University Campus the Accommodation Charges, Electricity Charges, Service Charges etc, will be deducted from your salary as per University rules.
- 4. 10% of the salary will be treated as the value of rent free accommodation for Income Tax purposes.
- 5. You will follow the dress code, if any, with nameplate and ID card while on duty.
- There will be lock-in period of one year during which you cannot leave the job without the permission of the Vice Chancellor. If you leave the job before completion of one year, you will have to compensate the University financially as per the decision of the Vice Chancellor.
- 7. After completion of one year, if you want to leave the job, you are required to give prior notice of three months or salary in lieu of that The University may or may not agree to relieve you, even if you surrender salary in lieu of the notice period. It is also clarified that abstaining from the duties will not be included in the notice period if the resignation is given afterwards. The date of the resignation will be considered the day you submit the resignation.
- 8. If you leave the job without giving notice or surrendering the salary of the required period you will be liable for legal action and an interest of @2% per month will be levied upon you on the recoverable amount. You will also be liable to reimburse the amount along with the interest spent by the University in fighting the legal case against you.
- 9. The University will have the right to relieve you any time during the notice period, if the University is of the opinion that your services are not required by the University. The University reserves the right to refuse to accept your resignation during the academic session (1st August to 31st July) if the teaching/clinical replacement is not available amount equal to the salary of three months or of the period till 31st July, whichever is more.
- In exceptional circumstances, the notice period can be waived off by the Vice Chancellor on the recommendation of a committee consisting of the CEO, Principal/Dean of the Faculty and the HOD of concerned department.
- If the University wants to relieve you, it will give you one month notice during probation period and three months
- 12. During notice period, no leave other than CL will be permissible. If any kind of leave, other than CL (including LWP) is taken during the notice period, the notice period will be extended by the same number of days as number of leaves taken during this period.
- 13. You will be allowed only CL in addition to institutional leaves during probation period. You will get leaves according to rules of the University as applicable to your post and experience after the probation period.
- 14. If you wish to apply elsewhere for any regular/temporary appointment/course of study, you will have to obtain No Objection Certificate (NOC) from the University before applying. The NOC to apply elsewhere or any experience certificate will be issued to you only when you deposit an amount in your reserve fund, equal to the salary of the
- 15. There will be compulsory deposits of 5 % per month out of your salary. The fund thus raised will be called the Bank for one year.
- 16. The Reserve Fund will be returned back to you after you leave the job in accordance with the rules of the University. In case of resigning and leaving the job without following the rules of the University, the Reserve Fund may be forfeited.

Budhera, Gurugram

- 17. 1% of salary will be deducted towards Free Medical Facility (FMF). Routine Medical Services available at Chhatrapati Shivaji Subharti Hospital (CSSH) of the University are free for you, your wife/husband and first two children if not doing any job or private business. Cost of the medicines will have to be borne by you. Charges for special investigations/procedures and special facilities are also to be borne by you. Detailed list can be obtained from the Office of Medical Superintendent Chhatrapati Shivaji Subharti Hospital. You will be required to give details of your family members along with their photographs at the time of joining the Institute/College.
- 18. TDS, if applicable will be deducted at source. You are required to open an account in the Punjab National Bank, Subhartipuram and keep the Accounts Office informed of your savings and investments so that correct TDS is calculated.
- The Head of Institution reserves the right of posting you to any other Centre under the College for the academic/administrative/clinical activity.
- 20. The Vice Chancellor has the right to post you on deputation or transfer you permanently to any college/centre under the University or in its sister concern or associated organization. Under such condition, rules of that particular College/Centre/Organization will be applicable.
- 21. The President of the Trust of the University has the right to post you on deputation or transfer you permanently to any University/College/Centre under the Trust or with which the Trust has any collaboration/ agreement /understanding. Under such condition, rules of that particular University/College/Centre/Organization will be applicable.
- 22. You will observe college timings and other rules, which are in force as on today or which may be applicable from time to time. General notice issued by the University shall be considered as adequate information given to you and no separate information will be required. You will be required to come early or stay back after routine hours or to come on non-working day whenever needed for the purpose of academic/administrative/clinical/duties for no extra payment.
- 23. You are supposed to do all academic activities which include teaching, research, examining, paper setting for examination, evaluating of examination copies, taking practical examination, invigilation duties etc. You may be assigned administrative duties in addition to your academic duties and no additional payment will be made except wherever allowed as per University rules.
- 24. Disciplinary action as per decision of the Disciplinary Committee or by the Head of Institution can be taken if you violate any rule. Your service may be terminated anytime without giving any notice period, if you break the discipline of the University or work against the interest of the University. In case your services are terminated on disciplinary grounds, you will be liable to pay the amount equal to three months of your salary.
- You are required to join your duties at the earliest with a set of self-attested photocopies of the certificate, testimonials, experience certificate(s), degree, Address proof and two passport sized coloured photographs.
- 26. In case any certificate on the basis of which the appointment is given is found incorrect/fake, you will be liable for any departmental action/legal action thereof.
- 27. There are certain privileges which are provided to faculty members such as Earn Leave, Maternity Leave and Academic Leave etc. You will be entitled to avail these privileges only after the completion of probation period and confirmation of job.

Note :-

- (i) It is mandatory to obtain Hon'ble Vice Chancellor permission if you want to do private practice after duty hours. However, you will not be allowed to open private Clinics/OPD independently or in collaboration with any other person/agency/hospital/nursing home within 5 kilometers of the University.
- (ii) You are required to go through all above clauses of your Appointment Letter carefully and record your acceptance by signing the enclosed Performa at the time of joining.

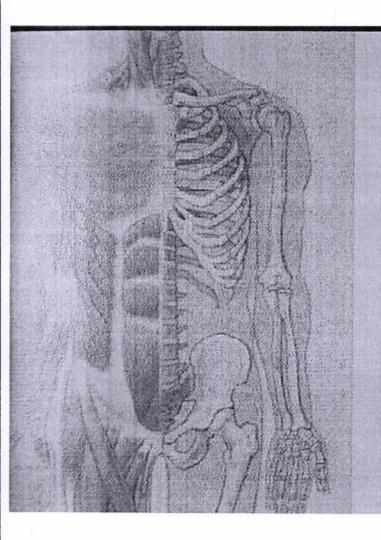
Enclosed: Joining Performa and Code of conduct for teachers

Copy to:-

- 1. Hon'ble Vice Chancellor
- 2. Principal -SMC
- 3. Asst. Registrar (M)
- 5. Accounts Department

Registrativersity
SGT Utversity
Budhera, Gurugram

Registrar



Cornerstone Physiotherapy

Dr. Pooja Yadav (P7)





- **V**ill. Nakhrola, NH-8, Near Ravi Hotel, Sec.-81A, Gurugram (Hr.)
- G +91-701-1247-724

⊠ poojaraosgt@gmail.com

Regilirar SG Iniversity Budhefa, Gurugram



Dr. Massey
B.P.T., DCPTOT, MIAP, COMT, CNDT
ISO 9001: 2008

Shop No. 3, C-28 Main Road Masoodpur, Opp. Community Centre, Vasant Kunj, New Delhi-70 Email: dr.abhishekmessey@gmail.com Mob.: 9818644278, 9873444278

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Ritu D/o Dharamvir Singh is working at our centre as a Physiotherapist.

For Advance Shanti Physiotherapy Clinic

Authorised Signatory

Budhera, Jurugram

Joint Pains, Low Back Ache, Spondylitis, Cervical Pain, Tennis Elbow, Strain / Sprain, Paralysis, Arthritis, Back Pain, Disc Problems, Fracture, Sports Injuries, Frozen Shoulder, Shoulder Pain, Knee Pain, Knee Replacement, Hip Replacement, Spinal Surgery

Innovative Educational & Welfare Society

The HOS/Principal, SEV, West Habarpur, Babarpur, Delhi, 110032 Date: 26th December 2022

Sub-Joining and relieving at Resource Center (West Babarpur) at your school

This is with kind reference to the above subject. We are implementing the Resource Center and in this regard, we would like the following consultant therapist to join the Resource Center:

Joining Date: 26th December 2022

Ms. Sorvi current post is relived w.e.f. 24th December 2022

This is for your kind information

Best Regards,

For Innovative Educational and Welfare Society

(Authorized Signatory)

L-25 Lajpat Nagar II. New Delhi - 110024.

Tel: 91-11-29819824 29815425, 29815517 Fax: 91-11-41724598 Email: innovativenao@yahoo.com.

First Thirtest Sharesty Treatment (1007)









Dr. Shweta Panchal (PT) +91 9958872107 B.P.T., M.P.T. (Sports) C.D.N.T., C.K.T., C.C.T.

3114P, Vikas Marg, Near Artemis Hospital Sector-46, Gurugram, Haryana-122003



Baddi University

of Emerging Sciences & Technology Makhnumajra, Baddi, Distl. Solan, H.P-173205, Telephone. 01795-247353 www.baddiuniv.ac.in

Dated: // Nov., 2021

No.BUEST/Admn./2021/64/29

Ms. Sujata Yadav Village & Post Office Kalwari Thsil Tauru, Distt. Mewat Haryana-122105.

Subject: Appointment for the post of Assistant Professor in School of Medical Sciences of the University.

Sir / madam,

It is our pleasure to inform that you have been selected for appointment to the post of Assistant Professor in School of Medical Sciences of the University with effect from the date you report for duty on the terms and conditions mentioned below:-

- You will be given a total salary of Rs.24000/- per month in the pay scale of Rs.15600-39100+AGP6000/- with basic pay of Rs.15600+AGP6000/- plus Rs.1080/-DA@5%, Medical Allowance Rs.300/- and other allowances Rs.1020/- with effect from your date of joining.
- You may be assigned any duty by the Competent Authority if it is in the interest of the University besides your usual responsibilities.
- Your appointment will be on probation for the period of one year. The university reserves the right to extend or reduce your probation period.
- You will be responsible for the jobs assigned to you in the University. Your services are liable to be transferred from one department/section of the University.
- You will be punctual and regular in attendance and maintain discipline of the University. It is expected that you will behave soberly, while on duty.
- You will abide by all the rules and regulations of the university that are in force at present or may be enforced from time to time.
- 7. You will be required to give one month notice or one month salary in lieu thereof before leaving the job; the same applies in case the University wants to relieve you from your services However, University reserves the right to accept the notice or salary in lieu thereof.
- If your services are terminated on disciplinary grounds, no notice or salary in lieu of shall b given.
- You will be required to give an undertaking that you would not leave the University during the semester.

Julianne Pegler, Physiotherapist Provider Number 2447318B

ABN: 39727315044



Shop 5, 41-43 Stockade Avenue, Coburg, Vic 3058 Mobile: 0407 558 911 | Email: julianne.pegler@hotmail.com

24th November 2022

Miss Sukriti Sharma C-7 R. R. C STATION ARJANGARH New Delhi 110047 Sukritisharma2908@gmail.com

I am writing this letter to offer you a position as Physiotherapist, Limited Registration while you complete the necessary requirements for full registration with the Allied Health Practitioner Regulation Agency (AHPRA). In accordance with AHPRA your Limited Registration requires my supervision. My availability is 24 hours / week.

Terms:

Limited Registration Physiotherapist 2 years

Subject to Covid-19 Vaccination

Hourly wage \$42 / hour, Hours dependent on patient need, approximately 24 hours / week Start date: 30th January 2023 Finish date: 30th January 2025 * subject to satisfactory performance reviews and progress with full registration Physiotherapist as per the Board of Physiotherapy and Allied Health Practitioner Regulation Agency.

If this offer is acceptable to you, please sign this document to indicate acceptance.

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Julianne Pegler, Director and Senior Physiotherapist Good Physio for Children, Mobile: 0407 558 911



GLOBAL HOSPITAL TRAUMA CENTRE



DR.DEEPIKA PHYSIOTHERAPIST

EMP Code - GHTC02218 Blood Group :A+

Opp. Bus Stand, Palaudi, Gurugram(Hr.)

M: 9996860124, 9995888214

Valid Up To 31/93/2023

Authorised Sign ato

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APPOINTMENT LETTER

16 May 2019

Dr. isha Rana D/o Pawan Rana A-75 Vasant Nagar -1 South West Delhi Dolhi 110057

Subject Letter of Appointment.

Dear isha Rana,

With reference to your application for employment and subsequent interview, we are pleased to appoint you as Physiotherapist with Vibes Healthcare Ltd on the Terms & Conditions as stipulated hereinafter. We hope that your essectation with us will be mutually beneficial, pleasant and fulfilling and as a part of our human resources, you shall be core of our most valuable assets and shall have an important role in the success of our company.

Fire terms and conditions of appointment are recorded below for your consideration and acceptance

Commencement Date: This appointment will commence on 16 May 2019.

Location: You will be required to report at Pitampura, Delhi.

1. Compensation

/our salary details and salary break up is attached in Annexure 1. Your salary will be reviewed based on your negot mance as per the policy of the company.

In addition to the annual compensation, if you are entitled to any other benefits and entitlements introduced by the company for its employees, such benefits and entitlements are provided on a voluntary basis and at all be liable to thinge or stopped at the sole discretion of the management from time to time.

Too will not be entitled to any other remuneration /benefits/amenities other than what is stated at ove unless specifically authorized by a separate written order of the competent authority. Further, if at a future date, the company introduces any new remuneration/facilities, makes modifications or restructures the talary emoluments to acture; your present remuneration structure will be suitably modified/amended (through separate written order).

The company assumes no responsibility for your personal tax affairs and your tax liability in respect of your compensation (including the responsibility of bing your income tax returns) will be entirely your responsibility and will be deducted at source based on the declaration made at the beginning of the year/at the time of pinning.

_ P obation and Confirmation

west will be placed on probation for a period of exemenths. During the probation period in the company is not satisfied and your work and conduct, your service in half be limite to be terminated at any time without any notice. The period of probation, will be liable to such extension as the constant deems final the sole discretion and whees an order in without confirming you is given.

VIBES HEALTHCARE LIMITED

Corporate Office: D-5, Hauz Khas, New Dalhi - 110 016. Tel.: +91-11-26536606/12, 41656607 E-mail: corporate@vibes.co.in Websile: www.vibes.in

> Registered Office: 3, Southern Avenue, Near Kali Ghat Metro Station, Kalkpto-700029 CIN: 1374999W82009PLC134703

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3. Termination & Resignation

While on probation or confirmation, the company has the right to terminate the appointment by a notice of 30 days in writing or payment of Gross Salary in lieu thereof. Similarly, the employee can at any point of time exit this contract of appointment by giving a notice of 30 days in writing to HR Department and Reporting Manager or payment of Gross salary, in lieu thereof.

In case any disciplinary and for legal proceeding is pending or contemplated against you, the Management may refuse your resignation and in such case, your resignation shall not take effect till the Management accepts it.

Notwithstanding anything contained in this paragraph of "Termination", the company may terminate your engagement summarily, without any period of notice or payment in lieu thereof, if:

- 2. you are in breach of any of the terms of this Appointment Letter, which breach is either (i) incapable of remedy, or (ii) if capable of remedy, has not been remedied by you within a period of five (5) days after receipt of notice of such breach from the company;
- you are found guilty of moral turpitude, fraud, disobedience, dishonesty or gross negligence or such similar activities;
- iii. You are convicted by a Court of competent jurisdiction of a criminal offence or indicted in any criminal offence, which in the reasonable opinion of the company, will detrimentally affect the reputation of the company;
- Iv. you have been found to be of unsound mind by a Court of competent jurisdiction and the finding is in force or you are liable to be dealt with in any way under the laws relating to mental health; and
- You have become an un-discharged insolvent or have applied to be adjudicated as an insolvent and the application is pending.
- You have been found to be medically unfit to work because of medical reasons confirmed by the company medical practitioner.
- vii. you have been found guilty of false declaration

In the event you are continuously absent from your designated office for a period of 7 working days of more without formal request or permission from the management, you will be deemed to have left the company and relinquished your employment. Such automatic relinquishment will be deemed as repudiation of the employment with the company by you without notice and not as a termination of employment by the company and accordingly, appropriate steps shall be taken against you for having terminated the employment without proper notice.

In the event, the termination of your employment is initiated by you, the company may at its sole discretion, if requested by you in this case, relieve you from an earlier date, i.e. prior to expiry of the notice period, without incurring any liability to pay you compensation for the unexpired period of the notice period.

In the event you fall to comply with any of the procedural requirements mentioned in this Letter of Appointment in relation to the termination of your engagement with the company, it shall not be under an obligation for the company to issue to you a 'clearance certificate'.

During notice period you will not entitled to take leave or adjust any leave against the notice period. At the sole discretion of the management the leaves or notice period will be adjusted.

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A. Exclusivity of Employment

You will be a full time employee of the company and during the period of employment with us, you will neither serve anywhere else, part time or whole time nor will you indules yourself in any other business, trade, profession or your employment with the company, you will not seek membership of any local or public body without obtaining prior permission in writing from the Management.

5. Secrecy of affairs of the Company

During the term of your employment with the Company or at any time thereafter, use or disclose to any other. Company firm, institution or person any of the secrets, business or affairs of the Company, nor shall you, without the previous consent of the Company at any time during the currency of this contract, publish any book, booklet, brochure or pamphiet, or contribute any article to any newspaper or other publication, or teach/demonstrate any know how acquired, either for remuneration or otherwise, relating to the affairs of the Company, unless notified in writing and approval granted in writing.

6. Payment of Salary

Your salary will be paid before the 10 day of each month. This mode of payment is employed with a view to keeping confidential the salaries of staff in our organization, and you are requested not to disclose the terms of your employment to others and, in particular, to the employees of the Company and of our other subsidiary/ associated companies. All problems relating to your emoluments should be referred to the undersigned personally or by letter.

7. Transfer

The Company can transfer your services to any of their own or subsidiary companies either temporarily or permanently to any of the subsidiary or associated companies in India or abroad in the present or future at the discretion of the company. In the event of a transfer the terms and conditions applicable to you will remain unchanged unless notified in writing.

8. Verification / Documentation

Your continuation in service will be subject to verification of your credentials / testimonials carried out by the Company from time to time. You are requested to bring the following certificates and documents in original when you report for duty, which will be returned upon verification.

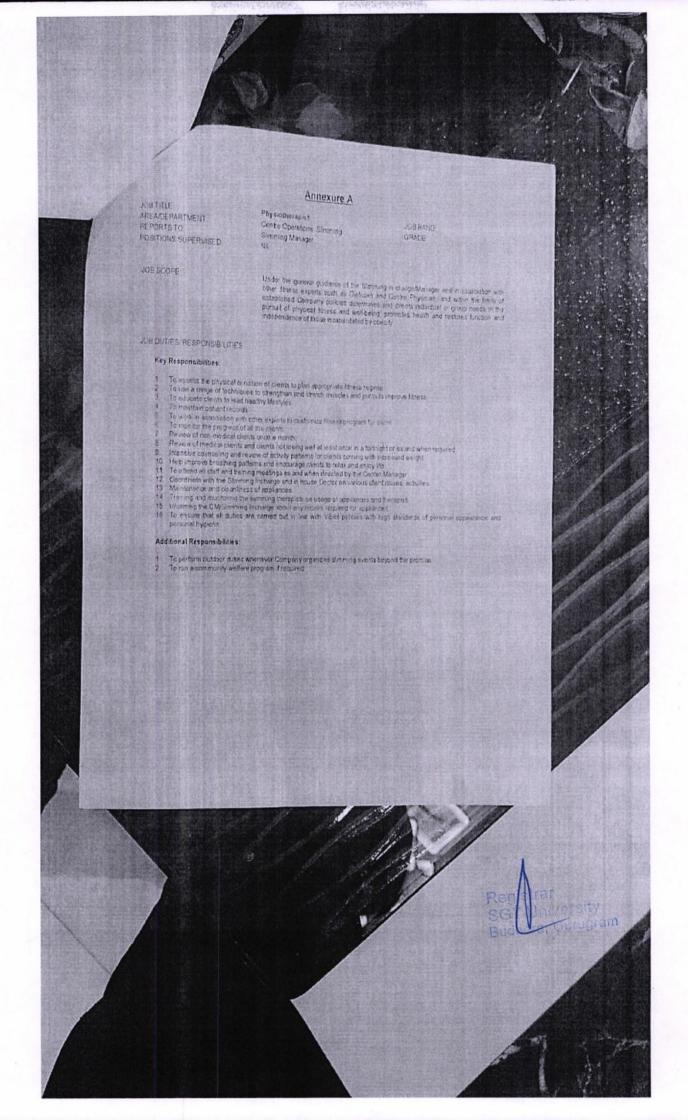
- Documentary evidence in proof of your identity (Pan Card)
- Documentary evidence in proof of your residence (Address proof)
- Documentary evidence in proof of your educational and other technical qualifications
- Documentary evidence in proof of your previous experience and salary details

If at any time it is found that you had at the time of appointment given false information regarding your name, age, parentage, qualification, previous experience, state of health or any other personal information, knowing it to be false, or had knowingly suppressed any such information, you shall be deemed to have terminated your employment with us by way of resignation from the day our communication in this regard is posted or delivered to you.

9. Statutory deductions/ payments

Provident fund, ESIC and PTAX will be applicable as per Government rules.







Sir Ganga Ram City Hospital

(A Unit of Conner Institute of Health Care & Research Centre Pvt. Ltd.)
B-1/1, N.E.A. Pusa Road, New Delhi-110060



Name

: KUNWAR KARAN SINGH

Designation

: PHSIOTHERAPIST

Department

: PHSIOTHERAPY

Employee Code

: 2636

Issuing Authority

Tel.: 42255555 (30 Lines), Fax: 25742360

Registrar Scouniversity Budhera, Gurugran



Ref. No.: RPL/HRD/COV/A22/22-23

Dated: 20th July 2022

To. Nidhi Kumari, D/o R K Singh, #80, Plot 9, Gali No. 1, Sector-2, Sainik Vihar Ext., Mohan Garden, Uttam Nagar, Delhi, India - 110003,

Dear Nidhi,

Sub: Letter of offer of employment with Rehabunified Pvt. Ltd. (formerly Art Therapia) (Brand "Resolve360") ("Employment Letter").

We are pleased to offer you, Nidhi, employment with Rehabunified Pvt. Ltd. (formerly Art Therapia), for the position of Consultant Physiotherapist (hereinafter "Employee") with Rehabunified Pvt. Ltd. (hereinafter "Employer"), a company incorporated under laws of India, with its registered office at #677, 1st Floor, 13th Cross, Sector 1, HSR Layout, Bangalore - 560102, Karnataka, with effect from [20/07/2022] in accordance with the terms and conditions mentioned below.

Please find enclosed Your Terms of Employment ("Terms and Conditions") annexed hereto as Annexure I and Employee Invention Assignment and Confidentiality Agreement annexed hereto as Annexure II. Kindly sign the duplicate copy, confirming Your acceptance, and return it to Us within 7 (Seven) days failing which the offer shall be deemed have to been withdrawn. Further, please note that We reserve the right to withdraw the offer made to You, before Your acceptance of the same, without providing any reasons to You. This offer is subject to background checks conducted on You by Us or such other party authorized by Us and Your successful completion of the safety training and the safety tests conducted by Us in accordance with Our standard safety policies.

The details with respect to Your salary and benefits have been provided under **Schedule I** to Annexure I.

At the time of joining, please provide photocopies of the following documents for Our records:

1. Passport size photographs – 2

2. Proof of Date of Birth (Any Govt. ID / 10th Marks Sheet)









- 3. Address & ID proof (Aadhar Card / Passport / Driving License / Voter's card / Ration Card)
- 4. PAN Card copy
- 5. Academic credentials (All certificates, Marks Sheets, Degree/Provisional)
- 6. Relieving & Experience letters from all of your previous companies.
- 7. Copy of last 3 pay slips (latest).
- 8. Please bring a hard copy of Your Curriculum Vitae on the day of Your joining;
- 9. Please carry all the originals for validation.
- 10. 1 cancelled cheque or Bank Passbook related to any of your existing bank account which contains:
 - a. Name of Account Holder.
 - b. Bank Name.
 - c. Account Number.
 - d. IFSC Code.

Any enquiries that you may have in connection with your employment may be addressed to Apoorva Shrivastava at Phone No. 8318822668 or email to apoorva@resolve360.net

On completing the joining formalities, you would be reporting to Apoorva Shrivastava.

Yours Cordially For Rehabunified Pvt. Ltd.

Authorised Signatory

Encl: Annexure I: Terms of Employment

Annexure II: Employee Invention Assignment and Confidentiality Agreement



-2-

ANNEXURE I

Ref. No.: RPL/HRD/A22/22-23

Date: 20/07/2022

Terms of Employment ("Terms and Conditions")

Dear Nidhi,

We are pleased to inform You that You have been offered an employment with Us at Our #677, 1st Floor, Suite No.765, 13th Cross, Sector 1, HSR Layout, Bangalore – 560102, Karnataka office as Consultant Physiotherapist on the following terms and conditions:

Your appointment will be effective from 20/07/2022. For matters not specifically mentioned in this Terms and Conditions, Our employee and HR policies and procedures including changes therein in relation to employees will apply to You.

- 1. Probation You will be on probation for a period of 6 (six) months from the Date of Joining, during which Your performance will be monitored closely by Us. The minimum tenure required to be served with Rehabunified Pvt. Ltd. is 24 (Twenty Four) months from the date of joining. On satisfactory completion of the probation period, You may, at Our sole discretion, be appointed as a permanent employee of the Company. The period of probation may be extended for similar periods, at Our sole discretion only if expressly provided for in writing, and You will be deemed to continue in Our employment as a probationer for such period of probation. During the period of probation or at the end of probation, Your services may be terminated immediately without notice or compensation and without assigning any reasons thereto, in case you commit breach of any of Our policies or on grounds of poor performance, grounds of gross indiscipline or violation of any of its policies. During the period of probation, Your employment may be terminated within 30 (thirty) days' after giving the notice in writing (or paying the salary in lieu) and on completion of the same, You are required to obtain clearance by means of completion of all assignments and handing over all the necessary documents and Company assets, if any, failing to which the Company reserves the right to withhold Your resignation and if there are any dues from You, the same may be adjusted against any money due to You from Us on account of salary or any other such payments.
- 2. Nature of Appointment and Hours of Work You are appointed as a Full time employee of the Company. You shall devote minimum of 6 (six) work days (each work day constituting of 9 hours) per week to perform the Services of the Company, to the satisfaction of the Company. Being a full-time employee of the company, you can choose a day for a weekly off and inform to your reporting manager, You may, however, be required to work outside the above mentioned hours as and when required and informed by the Company. In the event You are required to work

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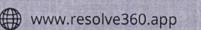


on a Sunday or any other holiday designated by the Company, You will be given a compensatory leave in lieu of working on such a day carry forwarded not more than 30 days.

- 3. Standard of Services You shall perform Services in a diligent and ethical manner with highest professional standards. Further, You should ensure that You hold all such licenses, registrations, consents and approvals as may be required under the applicable law for performance of services under this Agreement. You should also ensure that You observe all such codes of conduct, instructions, rules, regulations, orders and such other applicable laws issued by statutory medical authorities or any other governmental bodies. You hereby undertake that You shall take abundant caution and such measures as may be required to ensure that You do not indulge in any act of medical negligence and/or wilful misconduct. You also acknowledge and agree that You shall be solely liable for any act or omission committed by You and shall indemnify the Company against all such claims. costs or losses incurred by the Company due to any act or omission committed by You.
- 4. Job Assignments You will perform such roles and responsibilities as are listed out and described in **Schedule II**. You may during the course of Your employment be given any assignment, including but not limited to treating patients virtually through "resolve360" app (or any platform to treat patients of resolve360), arising out of Our business or that the management, in its subjective judgment, feels is suited to Your background, qualification or experience and designation. You will not refuse to carry out any assignment solely on the grounds that it has not been part of Your usual duties during Your employment.
- 5. Termination of Employment This Terms and Conditions may be terminated at any point of time, after the successful completion of your contract period of 24 (Twenty Four) months, with 90 (ninety) days' notice or salary in lieu thereof. We may immediately terminate Your employment without any compensation or notice thereof, if You are in material breach of Your responsibilities which breach either (i) is incapable of remedy; or (ii) if capable of remedy, has not been remedied by You for at least 10 (Ten) days after receipt of notice from Us. Notwithstanding anything mentioned in this Terms and Conditions, We may terminate Your employment, with immediate effect by serving a notice in writing (without salary in lieu of notice), in the event of Your misconduct, including but not limited to, fraudulent, dishonest or undisciplined conduct of, or breach of integrity, or embezzlement, or misappropriation or misuse by You of Our property, or insubordination or failure to comply with the directions given to You by persons so authorized, or Your insolvency or conviction for any offence involving moral turpitude, or breach by You of any terms of this Terms and Conditions or Our policy/policies or other documents or directions, or irregularity in attendance, or Your unauthorized absence from the place of work for more than 7 (Seven) working days, or closure of Our business or business of the Company, or Udhera, Gurugran redundancy of Your post with Us, or upon Your conducting yourself in a manner which is regarded by Us as prejudicial to Our interests or to the interests of Our clients or





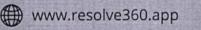




customers or the Company. Notwithstanding anything aforesaid, termination by You shall be subject to the satisfactory completion of all Your existing duties, obligations etc. At the time of termination of Your employment, if there are any dues from You, the same may be adjusted against any money due to You from Us on account of salary or any other such payments. Termination of Your employment hereunder is without prejudice to Our right to claim the actual damages that We may have suffered through such breach and any other relief to which We may be entitled to under contract, law or equity. On termination, We shall not have any further liability to You other than as specifically agreed to by Us in writing.

- 6. Additional Pre-termination Obligation of Employee Prior to Your termination under any of the aforementioned circumstances under Section 5 [Termination] You are required to (i) surrender to the Company all material and equipment issued to You by the Company and all work contacts that You are not authorized to use for personal purposes; (ii) do all such acts as may be required by Us to ensure smooth transition of all pre-existing clients/patients to another employee or consultant of the Company, in the form and manner prescribed by Us; (iii) handover all documents and provide transaction of all information of the patients handled by the You during the term of this Agreement to the person designated by the Company.
- 7. Increments and Promotions Your salary may be reviewed periodically as per Our policies. Your growth and increase in salary will depend solely on Your performance and contribution to Our business like Net Promoter Score, Shifts, and Sales/Renewals done in a month. This shall be indicated separately and is subject to change.
- 8. Duty of Loyalty and Good Faith You shall provide services diligently, faithfully, truly, actively, efficiently with integrity and loyalty and shall not work, engage yourself, or be interested in any business or trade that is prohibited under these Terms and Conditions. You agree that at all times during Your employment with Us, You will not, without Our express written consent, engage in any employment or business activity, whether directly or indirectly, that is competitive with or that would otherwise conflict with Our business, nor will You engage in any other activities that may conflict with Your obligations or duty of loyalty to Us. Further, as a Full-time Employee, You shall not set up any private practice, or work, or be engaged in or pursue any outside business interests that offer physiotherapy, speech therapy, occupational therapy, antenatal and postnatal care, clinical psychological counselling services or other services provided by company or of similar nature;
- 9. Confidentiality Obligation and Intellectual Property Rights You will not disclose any information which may become known to You in the normal course of Your work on otherwise and which, in the opinion of the management of the Company, is deemed to be









kept confidential. Further, You shall sign an Employee Invention Assignment and Confidentiality Agreement with Us annexed hereto as Annexure II detailing Your confidentiality and intellectual property obligations towards Us.

- 10. Third Party Information You understand that Company has received and will in the future receive from third parties, including but not limited to Company's customers, clients or patients, confidential or proprietary information subject to a duty on Company's part to maintain the confidentiality of such information and use it only for certain limited authorized purposes. You further understand that, in the course of performing services under this Agreement, You will receive confidential and proprietary information of Company's clients or patients directly from such clients or patients. All of the Confidential and Proprietary Information belonging to a third party referred to in this section is collectively referred to in this Agreement as "Third Party Information." You agree to hold all Third Party Information in strict confidence and not to disclose to anyone (other than Company personnel who need to know such information in connection with their services for Company) or to use. except in connection with Consultant's Services for the Company, Third Party Information unless expressly authorized in writing by the Company.
- 11. Material Information During the term of Your employment with Us, You are required to disclose all material and relevant information, which may either affect Your employment with Us currently or in the future or may be in conflict with the terms of Your employment with Us, either directly or indirectly. If at any time during Your employment, We become aware that You have suppressed any material or relevant information required to be disclosed by You, We reserve the right to forthwith terminate Your employment without any notice and without any obligation or liability to pay any remuneration or other dues to You irrespective of the period that You may have been employed by Us. Any change in Your personal information including residential address, marital status and educational qualification should be notified to Us in writing within 5 (Five) days from the date of such change. Any notice required to be given to You shall be deemed to have been duly and properly given if delivered to You personally or sent by post to You at Your address as recorded in Our records.
- 12. Company Property Any books, document, circulars, files, items of equipment and furniture belonging to Us which might be supplied to You in connection with Your work shall at all times remain Our property and shall be returned by You to Us upon Your ceasing to be in Our employment. Further, You shall be required to reimburse the Company for any loss or damage of any Company asset including but not limited to documentation, materials, equipment's, furniture or fixed structures of the Company. If You fail to do so, We may withhold payment of Your dues, if any, and/or take such steps as may be called for to recover them from You and/or pursue any other legal remedy that may be available to Us.





- 13. Information and Communications Technology You must comply with Our policy on use of email, internet and computers. Unauthorized use or tampering company data will be regarded as serious misconduct and may lead to Your summary dismissal. In particular, You agree to only use passwords which have been authorized to you.
- 14. Solicitation of Employees or Consultants During Your employment with Us, and for 5 (Five) year period after the date of termination of Your employment with Us for any reason (whether voluntary or otherwise), You covenant, agree and undertake that You shall not, directly or indirectly, on Your own behalf or for the benefit of any other person or entity, use Proprietary Information (as defined in the Employee Invention Assignment and Confidentiality Agreement) to solicit or engage, encourage or attempt to engage, solicit or hire any of Our employees or consultants, or at any time disrupt, damage, impair or interfere with Our business and/or operations by raiding Our work staff or encouraging any of Our employees or consultants to terminate his or her employment or consultancy relationship with Us.
- 15. Solicitation of Customers or Patients During Your employment with Us, and for 3 (Three) years period after the date of termination of Your employment with Us for any reason (whether voluntary or otherwise), You covenant, agree and undertake that You shall not in any manner, directly or indirectly, on Your own behalf or for the benefit of any other person or entity, use any trade secrets or Proprietary Information of the Company to solicit or attempt to solicit any of Our customers or patients, or at any time use any Proprietary Information (including the confidential identity of any client or customer, or trade secret information about the client, account or customer relationship) to induce, influence or encourage any of Our customer or patient to reduce or cease doing business with Us.
- 16. Detrimental Use of Proprietary Information. In pursuance of Your confidentiality obligations towards Us with regard to Proprietary Information, You also covenant, agree and undertake that for a period of 3 (Three) years from the date of your separation from Us, even after the termination of this contract at any point of a time, You will not encourage, solicit or induce any of Our partner, customer or vendor to move its existing business with Us to a third party or to terminate its business relationship with Us, or in any manner disrupt, damage, impair, interfere or compete with Us, directly or indirectly, whether as an officer, director, shareholder, partner, independent contractor, agent or employee of any person or entity, which is engaged in a business similar to Our business or the business of the Company.
- 17. Employee Non-Compete Agreement.
 - a) Employee acknowledges that the services to be rendered to Employer have a significant and



material value to Employer, the loss of which cannot adequately be compensated by damages alone. In view of the significant and material value to Employer of the services of Employee for which Employer has employed Employee; and the confidential information obtained by or disclosed to Employee as an employee of Employer; Employee covenants and agrees as follows:

- i) During Employee's employment by Employer and after Employee ceases to be employed by Employer for 5 (five) years Employee shall not directly or indirectly participate in, consult or otherwise associate with any other business, enterprise or venture that is the same as, or providing similar virtual therapy services, or competitive with Employer even after the termination of this contract. By way of example, and not as a limitation, the foregoing shall preclude Employee from soliciting business or sales from, or attempting to convert to other sellers or providers of the same or similar products or services as provided by Employer, any customer, client or account of Employer with which Employee has had any contact during the term of employment.
- ii) During employment and for a period of 5(five) years after leaving job with Employer, even after the termination of this contract, Employee shall not, directly or indirectly, solicit for employment or employ any employee of Employer.
- iii) During employment, and thereafter for 5 (five) years, Employee shall not disclose to anyone any Confidential Information even after the termination of this contract. Employee will not, directly/indirectly initiate any new activity that could be in competition to company's existing or proposed business activities through any vehicle other than the Company; or directly or indirectly, own, manage, operate, join, have an interest in, control or participate in the ownership, management, operation or control of, or be otherwise connected in any such manner with, any corporation, partnership, proprietorship, trust, estate, association or other business entity which directly engages anywhere in the world in a business that is competing with the business of the Company. For the purposes of this Employee Non-Compete Agreement, "Confidential Information" shall include any of Employer's confidential, proprietary or trade secret information that is disclosed to Employee or Employee otherwise learns in the course of employment such as, but not limited to, business plans, customer lists, financial statements, software diagrams, flow charts and product plans. Confidential Information shall not include any information which; (i) is or becomes publicly available through no act of Employee, (ii) is rightfully received by Employee from a third party without restrictions; or (iii) is independently developed by Employee.
- b) Employee acknowledges that he has carefully read and understood all points mentioned above in Employee Non-Compete agreement and Employee also acknowledges that any questions or doubts related to same has been clarified by Employer and has no further questions on same and agrees with the terms of Employee Non-Compete agreement "at will".
- c) Employee covenants and agrees that, if Employee shall violate any terms mentioned in









Employee Non-Compete agreement hereof, Employer can file a law suit against such Employee and also Employer shall be entitled to an accounting and repayment of all profits, compensation, commissions, remunerations or benefits which Employee directly or indirectly has realized and/or may realize as a result of, growing out of or in connection with any such violation; such remedy shall be in addition to and not in limitation of any injunctive relief or other rights or remedies to which Employer is or may be entitled at law or in equity or under this Agreement.

- d) Employee has carefully read and considered the provisions of Employee Non-Compete agreement hereof and, having done so, agrees that the restrictions set forth therein (including, but not limited to, the time period of restriction) are fair and reasonable and are reasonably required for the protection of the interests of Employer, its officers, directors, shareholders and other employees.
- 18. Jurisdiction You agree that the interpretation and enforcement of this Terms and Conditions shall be governed by the laws of India and in the event of any dispute regarding the terms and conditions of Your appointment You will be subject to the jurisdiction of the relevant courts of law at Bangalore.
- 19. Indemnity You shall indemnify and hold Us and any of Our directors, officers, employees, attorneys, affiliates, or agents, harmless, from and against any and all losses, claims, suits, judgments, recoveries, awards, damages, costs and expenses, including but without limitation, reasonable attorney's fees and costs associated therewith, which may be incurred by, charged to, recoverable from, or which may accrue against Us, Our directors, officers, employees, attorneys, affiliates, or agents for the following circumstances:
 - i) In the event any Proprietary Information received by You in the capacity of an employee from Us is passed on by You to any third party or is used by You in any manner not expressly permitted under this Terms and Conditions and the Employee Invention Assignment And Confidentiality Agreement, if the management of the Company decides to do so at its sole discretion.
 - ii) For any breach of applicable law, Our policies or instructions or any liability arising out of any act or omission, negligence or wilful misconduct by You in the course of performing your obligations under this Agreement.
- 20. THE COMPANY HEREBY DISCLAIMS, TO THE MAXIMUM EXTENT PERMITTED UNDER THE APPLICABLE LAW, ANY AND ALL LIABILITY THAT MAY ARISE DUE TO ANY ACT OR OMISSION COMMITTED BY YOU IN THE COURSE OF YOUR EMPLOYMENT WITH THE COMPANY, THE COMPANY SHALL HAVE AN UNEQUIVOCAL RIGHT TO BE INDEMNIFIED BY YOU







AGAINST ALL SUCH CLAIMS, DAMAGES, COSTS AND/OR LIABILITIES THAT THE COMPANY MAY INCUR DUE TO ANY ACT OR OMISSION COMMITTED BY YOU.

- 21. Privacy You hereby agree that We may from time to time collect, store, process, use or disclose personal data (including sensitive personal data) relating to You insofar as may be necessary or desirable in connection with Your employment with Us including sharing information with Our holding / subsidiary / associate companies or Our or their customers, clients and service providers in India or outside India. For the purposes of this section "personal data" and "sensitive personal data" shall have the meanings ascribed to them under Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules, 2011. You agree and give your consent that company can use & display your picture with profile & credentials on their website, app, portfolio, or any other portal of the company as and when required. You agree to regularly update your personal data made available to Us and confirm to the accuracy and correctness of the personal data furnished by You. You agree to allow Us to collect, store and process by Ourselves or through any third party engaged by Us in India or outside India, including but not limited to payroll managers, to the extent applicable, for the purpose of discharging Our duties towards Our employees.
- 22. Penalty Failure to comply with the rules and/or policies of the Company including but not limited to the healthcare guidelines and protocols of the Company will result in a fine of an amount determined by the officials of the Company.

23. Other Terms and Conditions:

- We reserve the right to amend all or any of the terms of Your employment, from time to time.
- You shall be required to carry out Your responsibilities within the framework of the organization structure, policies and directions and as per the rules and regulations applicable to You.
- You agree that promotion to a higher cadre is a sole function of the management and can be given at the discretion of Our management after evaluation of Your performance.
- You will keep us informed of any change in Your residential address.
- You will be governed by the Our rules and regulations as applicable to Your category of employees, including but not limited to the following:
- a) The health care guidelines and protocols established by the Company;
- b) Rules pertaining to Health Information Systems (HIS).











- In addition to the terms and conditions contained herein, if You are engaged in any of the virtual therapy services provided by company, You shall strictly adhere to the Code of Conduct contained in Schedule III herein. You acknowledge that any non-compliance with the aforementioned Company's rules and regulations will result in a fine of an amount as decided by the Company.
- All the benefits are as per Our policies, subject to change from time to time and the prevailing policy or benefit plan shall be applicable to You.
- Please note that individual salary is a confidential matter and not to be discussed with any other employees.
- Other terms applicable to You are given in attached Annexure II.
- You acknowledge that You have obtained independent legal advice before agreeing to this Terms and Conditions, and that by executing this letter, you represent and warrant to Us that you have had the opportunity to do so and that You fully understand and accept the contents of this Terms and Conditions.

You are requested to return the duplicate copy of this letter, duly signed by You in token of Your acceptance.

We welcome You to Our organization and wish you a rewarding career over the years to come.

Yours sincerely,

Mosera

Name: Apoorva Shrivastava

Designation: Director & Founder - Rehabunified Private Limited

I have read, understood, and agree to the Terms and Conditions as set forth in this Employment Letter.

Signature of the employee

Name:

Date:





- 11 -



SCHEDULE - I TO TERMS AND CONDITIONS

| NAME: Nidni Kumari | DESIGNATION: Consultant Physiotherapist |
|--|---|
| DOB: <u>27/04/1996</u> | Qualification : MPT |
| Details of Salary being offered | |
| Training – Phase 1 – 15 Days Training – Phase 2 – 15 Days | : Rs.2000 : Rs.2000 |
| Full Time: | |
| Minimum Guarantee | : Based on No. of Slots Engaged |
| Fixed Pay Basic H.R.A Conveyance Allowance Flexi Benefit Plan Benefits Group Accident Insurance Group Mediclaim Insurance | Per Month Per Annum : [•] [•] : [•] [•] : [•] [•] : As per the company policy : As per the company policy |
| Mentor, Renewals, etc. | : As per the company policy |
| Received and accepted Name: | |
| Signature: Date: | Regil Tar SGT University Budhera Garugram |







SCHEDULE II TO TERMS AND CONDITIONS ROLES AND RESPONSIBILITIES

As discussed during the interview:













SCHEDULE III TO TERMS AND CONDITIONS - CODE OF CONDUCT

All employees engaged in any of the services not limited to virtual therapy services provided by the company are expected to comply with this Code of Conduct which may be revised from time to time by the Company at the Company's sole discretion, which will be notified to the employees. In addition to the Code of Conduct contained herein, the employees are expected to use utmost caution and maintain highest standard of conduct, disposition and behaviour while engaged in any of the service assignments.

Should an employee be accused of violating any provision of the Code of Conduct or any other rules of conduct set forth herein, Company will conduct an investigation which includes providing the accused employee an opportunity to be heard. At the conclusion of the investigation, if the employee is found guilty of misconduct, then Company will take appropriate disciplinary action, if any, up to, and including termination and initiation of legal proceedings against the employee depending on the type, nature and gravity of the misconduct.

To ensure orderly operations and provide the best possible work environment, Company expects employees to follow general rules of conduct that protect the interests and safety of all patients, employees and the organization. While it is not possible to list all the forms of behaviour that are considered unacceptable, the following are examples of infractions of rules of conduct that may result in disciplinary action, up to and including termination of employment:

- Employees shall maintain a presentable appearance at all times especially while taking consultation wearing resolve T-shirt. Attention to good grooming and neatness is mandatory.
- Employee shall commence the services on the commencement date and continue to provide the service in accordance with the terms of this agreement or letter.
- Ensure that all methods and procedure employed in performing the services are sound and are, where possible, standard methods and procedures currently employed by the relevant industry.
- Employees shall maintain good relationship with their patients/clients, showing sympathy and maintain empathy with them.
- Employee shall ensure to maintain the regularity in providing consultation to the patients/clients given to them; failing to do shall be reported to their reporting manager immediately and if not done could lead into escalation.
- Too many escalation from the clients/patients even after the warning given to consultant twice or thrice could lead into immediate termination with legal action on consultant for in disciplinary actions towards clients/patients.









- Comply with company representative's reasonable requirements conveyed orally or in writing to the consultant.
- Observe and comply with the provisions of any statue, regulation or by-law which is required to be observed or performed in the performance of the services.
- Insubordination, including but not limited to failure or refusal to obey the instructions of a supervisor or management member.
- The use of abusive or threatening language towards a patient, supervisor or management member.
- Sexual harassment, other forms of unlawful harassment and/or discrimination, or other unlawful or unwelcome conduct.
- Possession, distribution, sale, transfer, use, or working while under the influence of alcohol or illegal drugs during the performance of duties.
- Engaging in criminal conduct whether or not related to job performance on assignment premises or after work time.
- Fighting, disruptive activity, or threatening behaviour of any kind, including acts or terror, while in the workplace or assignment premises.
- Failure to maintain the confidentiality of patient.
- Failure to observe working schedules, including rest and lunch periods or to obtain permission to leave work for any reason during normal working hours.
- Soliciting or accepting gratuities from patient inconsistent with Company policy or other conflicts of interest or legal or ethical violations.
- Any other conduct prohibited, or any other conduct that the Company, in its discretion, determines is inconsistent with the best interest of the Company.







ANNEXURE II

EMPLOYEE INVENTION ASSIGNMENT AND CONFIDENTIALITY AGREEMENT

In consideration of, and as a condition of my employment with Rehabunified Pvt. Ltd., a company

incorporated under the laws of India (the "Employer / You / Your / Company"), I, as the "Employee / I / Me" signing this Employee Invention Assignment and Confidentiality Agreement (this "Agreement"), hereby represent to the Company, and the Company and I hereby agree as follows:

- 1) Purpose of Agreement. I understand that the Company is engaged in the business of providing Physiotherapy, Speech Therapy, Antenatal and Postnatal Care, Clinical Psychological Counselling and related/other services provided to patients virtually and undertakes a continuous program of research and development in Physiotherapy, Speech Therapy, Antenatal and Postnatal Care, Clinical Psychological Counselling and handles sensitive health information pertaining the clients/patients of the Company and that it is critical for the Company to preserve and protect its proprietary information, its rights in its inventions and works and in related intellectual property rights. Accordingly, I am entering into this Agreement, whether or not I am expected to create inventions or other works of value for the Company. As used in this Agreement, "Inventions" means inventions, improvements, designs, original works of authorship, processes including but not limited treatment plans, charts and diagrams, databases, Proprietary Information and trade secrets.
- 2) Disclosure of Inventions. I will promptly disclose in confidence to the Company, or to any person designated by it, all Inventions that I make, create, conceive or first reduce to practice, either alone or jointly with others, during the period of my employment, whether or not in the course of my employment, and whether or not patentable, copyrightable or protectable as trade secrets.
- 3) Work for Hire; Assigned Inventions. I acknowledge, agree and undertake that any copyrightable works prepared by me within the scope of my employment will be "works made for hire" under the Indian Copyright Act, 1957 and under international copyright laws and that the Company will be considered the author and owner of such copyrightable works. I agree that all Inventions that I make, create, conceive or first reduce to practice during the period of my employment, whether or not in the course of my employment, and whether or not patentable, copyrightable or protectable as trade secrets, and that (i) are developed using equipment, supplies, facilities or trade secrets of the Company; (ii) result from work performed by Me for the Company; or (iii) relate to the Company's business or actual or demonstrably anticipated research or development





(the "Assigned Inventions"), will be the sole and exclusive property of the Company and are hereby irrevocably assigned by Me to the Company. The Company claims and reserves all rights and benefits afforded under Indian and international copyright laws in all Assigned Inventions, including software programs included in the Proprietary Information as copyrighted works.

- 4) Excluded Inventions and Other Inventions. Attached hereto as Exhibit A is a list describing all existing Inventions, if any, that may relate to the Company's business or actual or demonstrably anticipated research or development and that were made by Me or acquired by Me prior to the Effective Date, and which are not to be assigned to the Company ("Excluded Inventions"). If no such list is attached, I represent and warrant and further agree that it is because I have no rights in any existing Inventions that may relate to the Company's business or actual or demonstrably anticipated research or development. For purposes of this Agreement, "Other Inventions" means Inventions in which I have or may have an interest, as of the Effective Date or thereafter, other than Assigned Inventions and Excluded Inventions. I acknowledge and agree that if, in the scope of my employment, I use any Excluded Inventions or any Other Inventions, or if I include any Excluded Inventions or Other Inventions in any product or service of the Company or if my rights in any Excluded Inventions or Other Inventions may block or interfere with, or may otherwise be required for, the exercise by the Company of any rights assigned to the Company under this Agreement, I will immediately so notify the Company in writing. Unless the Company and I agree otherwise in writing as to particular Excluded Inventions or Other Inventions, I hereby grant to the Company, in such circumstances (whether or not I give the Company notice as required above), a perpetual, irrevocable, nonexclusive, transferable, world-wide, royalty-free license to use, disclose, make, sell, offer for sale, import, copy, distribute, modify and create works based on, perform, and display such Excluded Inventions and Other Inventions, and to sublicense third parties in one or more tiers of sub-licensees with the same rights.
- 5) Assignment of Rights. I agree to assign, and do hereby irrevocably transfer and assign, to the Company: (i) all of my rights, title and interests in and with respect to any Assigned Inventions; (ii) all patents, patent applications, copyrights, protocols, mask works, rights in databases, trade secrets, and other intellectual property rights, worldwide, in any Assigned Inventions, along with any registrations of or applications to register such rights; and (iii) to the extent assignable, any and all Moral Rights that I may have in or with egist respect to any Assigned Inventions. I also hereby forever waive and agree never to assert any Moral Rights I may have in or with respect to any Assigned Inventions and any Budher Excluded Inventions or Other Inventions licensed to the Company under Section 4 above, even after termination of my employment with the Company. "Moral Rights" means any rights to claim authorship of a work, to object to or prevent the modification or



- 17 -



destruction of a work, to withdraw from circulation or control the publication or distribution of a work, and any similar right, regardless of whether or not such right is denominated or generally referred to as a "moral right".

- 6) Assistance. I will assist the Company in every necessary way to obtain and enforce for the Company all patents, copyrights, mask work rights, trade secret rights and other legal protections for the Assigned Inventions, worldwide. I will execute and deliver any documents that the Company may request from me in connection with providing such assistance. My obligations under this section will continue beyond the termination of my employment with the Company; provided that the Company agrees to compensate me at a reasonable rate after such termination for the expenses actually spent by me at the Company's request in providing such assistance. I hereby appoint [•], the [•] of the Company as my attorney-in-fact to execute documents on my behalf for this purpose. I agree that this appointment is coupled with an interest and will not be revocable.
- 7) Proprietary Information. I understand that my employment by the Company creates a relationship of confidence and trust with respect to any information or materials of a confidential or secret nature that may be made, created or discovered by me or that may be disclosed to me by the Company or a third party in relation to the business of the Company or to the business of any parent, subsidiary, affiliate, customer, client or supplier of the Company, or any other party with whom the Company agrees to hold such information or materials in confidence (the "Proprietary Information"). Without limitation as to the forms that Proprietary Information may take, I acknowledge that Proprietary Information may be contained in tangible material such as writings, drawings, samples, electronic media, or computer programs, or may be in the nature of unwritten knowledge or know-how. Proprietary Information includes, but is not limited to, any technical information, employee information, client/patient related information and data, sensitive or personally identifiable health information, information captured, stored or transmitted through health information systems Assigned Inventions, counselling and treatment related plans, diagrams, notes and reports, marketing plans, product plans, designs, data, prototypes, specimens, drugs or drug components/constituents, test procedures and results, records, samples, specimens, and toxicology, regulatory and clinical information, patents, patent applications, copyrights, mask works, rights in databases, trade secrets, and other intellectual property rights, including applications SGT seeking intellectual property registration or protection, test protocols, laboratory Budhar notebooks, business strategies, financial information, forecasts, personnel information, contract information, customer and supplier lists, and the non-public names and addresses of the Company's customers and suppliers, their buying and selling habits and special needs. The Proprietary Information and obligations thereto shall apply irrespective of the form in or the media on which such information is displayed or contained. Further,



- 18 -



Proprietary Information shall also include such information, which though not specifically marked confidential, which by its very nature shall be deemed to be confidential to the Company.

8) Obligation of Confidentiality. At all times, both during my employment and after its termination, I will keep and hold all Proprietary Information in strict confidence and trust. I will not use or disclose any Proprietary Information without the prior written consent of the Company in each instance, except as may be necessary to perform my duties as an employee of the Company for the benefit of the Company. However, I will only disclose such Proprietary Information, where ordered to do so, by any government, judicial or quasi-judicial authority; provided however, that I shall in such a case give the Company a reasonable notice of any prospective disclosure and shall assist the Company in obtaining an exemption or protective order preventing such disclosure.

Upon termination of my employment with the Company, I will promptly deliver to the Company all documents and materials of any nature pertaining to my work with the Company, and I will not take with me or retain in any form any documents or materials or copies containing any Proprietary Information. Further, I agree not to, directly or indirectly, make use of Proprietary Information other than in the course of my duties and work for the Company. I also agree not to use Proprietary Information, the ideas, concepts, know-how or techniques (now or hereafter known) resulting from access to or development of the Inventions for any purpose except strictly for performing my obligations as an employee of the Company. I shall not duplicate or reproduce the Proprietary Information in any manner whatsoever, except as is required for the execution of my work for the Company. I also covenant that upon learning of any wrongful use or treatment of Proprietary Information, I will promptly notify the General Manager - Human Resources and Administration of the Company in writing and will cooperate in full with the Company to protect such Proprietary Information.

- 9) Physical Property. All documents, supplies, equipment and other physical property furnished to me by the Company or produced by me or others in connection with my employment will be and remain the sole property of the Company. I will return to the Company all such items when requested by the Company, excepting only my personal copies of records relating to my employment or compensation and any personal property I bring with me to the Company and designate as such. Even if the Company does not so request, I will upon termination of my employment return to the Company all Company property, and I will not take with me or retain any such items. riversity SGT
- 10) No License. The parties hereby expressly agree that the furnishing of Proprietary Information and Inventions of the Company, the possession of and utilization of such









Proprietary Information and Inventions of the Company by the Employee shall not in any manner be deemed to grant the Employee any rights of ownership, license or assignment in such Proprietary Information and Inventions.

- 11) No Breach of Prior Agreements. I represent and warrant that my performance of all the terms of this Agreement and my duties as an employee of the Company will not breach any invention assignment, proprietary information, confidentiality, non-competition, or other agreement with any former employer or other party. I represent and warrant that I will not bring with me to the Company or use in the performance of my duties for the Company any documents or materials or intangibles of my own or of a former employer or third party that are not generally available for use by the public or have not been legally transferred to the Company.
- 12) Company Opportunities. During the period of my employment, I will at all times devote my best efforts to the interests of the Company, and I will not, without the prior written consent of the Company, engage in, or encourage or assist others to engage in, any other employment or activity that: (i) would divert from the Company any business opportunity in which the Company can reasonably be expected to have an interest; or (ii) would otherwise conflict with the Company's interests or could cause a disruption of its operations or prospects.
- 13) Third Party Rights. The Employee hereby represents and warrants that the Employee will not use or integrate any third party materials or data that are not validly licensed to the Company unless previously authorized by his/her reporting officer in the Company. The Employee represents and warrants that he/she has not violated the intellectual property rights of any third party, and covenants that he/she shall not violate the intellectual property rights of any third party in the course of the Employee's employment with Company. Provided that in the event the Company is held liable for the Employee's violation of any intellectual property rights, the Employee undertakes to indemnify the Company or its affiliates or the Company's or its affiliates' respective directors, officers, employees, attorneys, or agents, as the case may be, against any and all losses, liabilities, claims, actions, costs and expenses, including reasonable attorney's fees and court fees resulting there from.
- 14) Access to Computer Resources. The Employee expressly agrees that in order to perform his/her duties and work for the Company, the Employee may be granted access to Budhercomputer resources of the Company. In consideration of being entrusted with such access, the Employee acknowledges and agrees: (a) that he/she will not intentionally access any information, data or computer resources other than the information that he/she has been specifically authorized to access by the Company; (b) that he/she will keep the passwords,







PIN codes, etc. associated with his/her corporate identity strictly confidential; (c) that he/she, when logging on to any computer system of the Company, will use only the corporate identity assigned to him/her by the Company and his/her password; (d) that he/she will not allow any other person access, either directly or indirectly, to the Company's computer resources by the use of his/her corporate identity and password or through any other methods; and (e) that he/she will comply with the Company's policies and directives and other instructions regarding his/her access to and use of the Company's computer resources.

- 15) Use of Name & Likeness. I hereby authorize the Company to use, reuse, and to grant others the right to use and reuse, my name, photograph, likeness (including caricature), voice, and biographical information, and any reproduction or simulation thereof, in any form of media or technology now known or hereafter developed, both during and after my employment, for any purposes related to the Company's business, such as marketing, advertising, credits, and presentations.
- 16) Notification. I hereby authorize the Company, during and after the termination of my employment with the Company, to notify third parties, including, but not limited to, actual or potential customers or employers, of the terms of this Agreement and my responsibilities hereunder.
- 17) Remedy for Breach. In the event of breach of the obligations of this Agreement by the Employee, the Employee shall promptly be liable to indemnify the Company or its affiliates or the Company's or its affiliates' respective directors, officers, employees, attorneys, or agents, as the case may be, for all the costs, damages and prejudice caused to such persons by disclosure or loss of confidentiality of any part or whole of the Proprietary Information by the Employee or any breach arising from any direct or indirect default in the performance of the Employee's obligations under this Agreement. This liability of the Employee shall not in any manner affect the rights of the Company from claiming damages from the Employee and other available remedies under law, equity or under the Terms and Conditions and this Agreement.
- 18) Injunctive Relief. The Employee hereby agrees and acknowledges that a breach or threatened breach of this Agreement by the Employee may cause the Company to suffer irreparable harm and that the Company will therefore be entitled to injunctive relief to enforce this Agreement.
- 19) <u>Termination</u>. This Agreement is co-terminus with the employment agreement (Terms and Conditions) issued by the Company to the Employee. In such an event, the Employee shall promptly return all Proprietary Information and Inventions of the Company and







discontinue all further use of the Proprietary Information and Inventions of the Company including but not limited to all copies, abstractions, compilations, etc. Upon the Company's request, the Employee shall promptly certify in writing that such action has been taken. The Employee hereby acknowledges, agrees and undertakes that termination of his / her employment with the Company and / or termination of this Agreement, for any reason whatsoever, shall not relieve the Employee of his / her non-disclosure obligations and obligations to maintain the confidentiality of the Proprietary Information and any breach of any obligation of the Employee under this Agreement, even after termination of this Agreement, will entitle the Company to seek such remedies as may be available under this Agreement, in law or equity.

- 20) Governing Law. This Agreement is intended to supplement, and not to supersede, any rights the Company may have in law or equity with respect to the duties of its employees and the protection of its trade secrets and Proprietary Information. This Agreement will be governed by and construed in accordance with the laws of India without giving effect to any principles of conflict of laws that would lead to the application of the laws of another jurisdiction and all disputes under this Agreement shall be subject to the jurisdiction of the courts in Bangalore.
- 21) Severability. If any provision of this Agreement is invalid, illegal or unenforceable in any respect, such provision will be enforced to the maximum extent possible, given the fundamental intentions of the parties when entering into this Agreement. To the extent such provision cannot be so enforced, it will be stricken from this Agreement and the remainder of this Agreement will be enforced as if such invalid, illegal or unenforceable provision had never been contained in this Agreement.
- 22) Counterparts. This Agreement may be executed in any number of counterparts, each of which when so executed and delivered will be deemed an original, and all of which together will constitute one and the same agreement.
- 23) Entire Agreement. This Agreement, the employment agreement (Terms and Conditions) and the documents referred to herein constitute the entire agreement and understanding of the parties with respect to the subject matter of this Agreement, and supersede all prior understandings and agreements, whether oral or written, between the parties hereto with respect to such subject matter.
- 24) Amendment and Waiver. This Agreement may be amended only by a written agreement executed by each of the parties to this Agreement. No amendment or waiver of, or modification of any obligation under, this Agreement will be enforceable unless specifically set forth in a writing signed by the party against which enforcement is sought.







A waiver by either party of any of the terms and conditions of this Agreement in any instance will not be deemed or construed to be a waiver of such term or condition with respect to any other instance, whether prior, concurrent or subsequent.

- 25) Successors and Assigns; Assignment. Except as otherwise provided in this Agreement, this Agreement, and the rights and obligations of the parties hereunder, will bind and benefit the parties and their respective successors, assigns, heirs, executors, administrators, and legal representatives. The Company may assign any of its rights and obligations under this Agreement to any third party at its sole discretion. The Employee understands, agrees and undertakes that the Employee will not be entitled to assign or delegate this Agreement or any of his / her rights or obligations hereunder, except with the prior written consent of the Company.
- 26) Further Assurances. The parties will execute such further documents and instruments and take such further actions as may be reasonably necessary to carry out the purposes and intent of this Agreement. Upon termination of my employment with the Company, I will execute and deliver a document or documents in a form reasonably requested by the Company confirming my agreement to comply with the post-employment obligations contained in this Agreement.
- 27) Acknowledgement. I certify and acknowledge that I have carefully read all of the provisions of this Agreement and that I understand and will fully and faithfully comply with this Agreement.
- 28) Effective Date of Agreement. This Agreement is and will be effective on and after my date of joining the Company, which is [Insert the date of joining] (the "Effective Date").

f.Rehabunified Pvt. Ltd.

Employee:

Signature

Name: Apoorva Shrivastava

Title: Director & Founder - Resolve360

Signature of employee

Name:

Date:





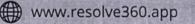






Exhibit A

LIST OF EXCLUDED INVENTIONS UNDER SECTION 4

| | | Identifying Number |
|-------|------|----------------------|
| Title | Date | or Brief Description |

| No. of inventions, improvements, or ori | ginal works of au | uthorship |
|---|-------------------|--|
| Additional sheets attached | | |
| Signature of Employee: | | Registra |
| Name of Employee: | | Registrar SGT University Budhera, Gurueram |
| Date:_ | | Fram |









事Innodata



PRIYA VERMA

Dr.Meera Kak, B.Sc., D.P.T.

Consultant Physiotherapist



Date:21/01/2022

Delhi

TO WHOM IT MAY CONCERN

This is to certify that DR.SUBHAM GUPTA is employed with our clinic from 15/01/2020 to till date as a PHYSIOTHERASIST.

We observed him to be a very obedient, hardworking, methodical, honest and conscientious employee. He carries out his duties to the entire satisfaction of his superiors and works cordially with colleagues.

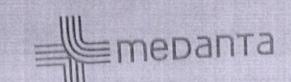
Thank you

Yours Faithfully

N-1,Greater Kailash-1,New Delhi-110048,De 51+81-11-411 32022,+1 -11-41632628

E-Mail:physioactiv.n1 Tgma 1 com

Registra SGT Urfilersity Budhera, Gurugram





Urvashi Sisodia

Physiotherapy & Rehabilitation

Emp. ID Blood Group Emerg. No 00029399

0+

9068979553

Recipital Scott



DR. SANJOGITA PRIYA
PHYSIOTHERAPIST

Get back to your Active Life with Physiotherapy!

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SGT University Budher Gurugram

9910380570, 7042799570
112, Ground Floor, Sector 30, Gurugram 122003

BOXING INDIA

Affiliated to the International Boxing Association AIHA and the India Olympic Association IOA Recognised by Ministry of Youth Affairs & Sports MYAS, Government of India GOI

Ref. No. BFI/GEN/2022-23/420

Dated: 19" Nov 2022

Mr. Abhishek Kumar

669 A, Shiv Colony, Railway Road,

Near Sweet Angle Public School,

Palwal

Haryana- 121102

Sub: - Letter of Offer Mr. Abhishek Kumar,

We are pleased to appoint you as a Physiotherapist in the Boxing Federation of India, at I.G. Stadium, New Delhi. w.e.f 03.02.2023.

- 1. Your will be paid a consolidated salary of Rs. 1,40,000/- per month.
- You will be on probation for a period of Four year from the date of appointment. Your performance will be reviewed during the period of probation and subject to satisfaction of the Boxing Federation of India; you will be confirmed in writing.
- 3. Not with standing any of the clauses of this letter, the Boxing Federation of India,(BFI) & Sports Authority of India (SAI) reserves the right to terminate your appointment by giving you a notice of Five months.
- The Salary break-up of the salary shall be given to you in your letter of Appointment that shall be issued to you upon your joining with us,
- 5. You will be governed by the rules & regulations framed by the Federation & Sports Authority of India from time to time.

We look forward to a long and fruitful association with you.

Please accept this letter of offer and signed the acceptance as appended below.

Thanks & Regards, Boxing Federation of India

Jay Kowli Secretary General

HO in Delhi: 319/323, Udyog Vihar, Phase IV, Gurgaon 122016 | Tel: +91 124 391 3939 | Email: info@boxingfederation.in SG Office: 27, Kashinath Dhuru Road, Dadar, Mumbal 400028 | Tel: +91 22 2422 3397 | Email: sg@boxingfederation.in

www.boxingfederation.in





Mr.Nirjhar MohamtaC, Super Mart II, DLF City Phase IV, Gurgaon Ph.: 0124 - 4047101

MPT, BPT

Physiotherapist

LETTER OF APPOINTMENT

Dear Madam

- 1. Welcome to KRSNA Physio plus you will be working for PARAS Hospitals Gurgaon
- 2. You may be shifted to other branches of KPP AS PER THE NEED AND REQUIREMENT.
- 3. I am pleased to offer you employment in the position of Physiotherapist with KRSNA physio plus.
- I am eager to have you as part of our team. I for see your potential skills as a valuable contribution to our company and patients.
- Your appointment as Physiotherapist will commence on 11/03/2020 as a probationer you will be entitled to a monthly starting remuneration of Rs 18000/-(Rs Eighteen thousand only.)
- 6. You will be on the probation period for six months and your contract is for one year.
- 7. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at company is dependent on your successful completion of the probationary period. Your salary will be increased every 12 months. A 5 10% increment will be considered subject to your satisfactory performance throughout the year.
- 8. NO Conveyance/HRA/Mediclaim will be provided by the company.
- You should be in possession of indemnity insurance and Registration certificate.
- 10. your daily working hours will be nine hours or as per the need of the department the timing may be increased or decreased depending upon the work requirement and you shall be required to adhere the same for that purpose you shall not claim any additional pay or compensation as the same shall be part of your job.
- 11. You shall receive your monthly salary before 10th of every month.
- 12. No maternity leave will be given.
- 13. Deduction of Income Tax as TDS will be in accordance with the Income Tax rules.
- 14. Your signing the appointment letter confirms your acceptance of the terms and conditions and that you would be joining KRSNA Physio plus on the given date.
- 30days notice for resignation is mandatory. 24 hours' notice in case of fraud/theft/misconduct/indiscipline.
- 15 day's salary would be kept as a security which will be released at the time of leaving the company.
- 17. your appointment is subjected to minimum number of work load prescribed for the post from time to time. in case in reduction of workload the krsna physio plus has authority to terminate your services immediately and you will not claim any right for services after the said period.
- 18. All disputes will be subject to the jurisdiction of Gurgaon Court.

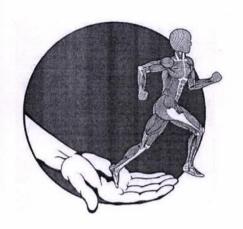
For KRSNA PHYSIO PLUS LLP

Your's since ely

KRSNA PHYSIO PINS

Partner

Nikihak Mohanta rar SG University Buchera Gurugran



ON YOUR FEET PHYSIOTHERAPY CLINIC

Dr. PREMLATA (PT)
BPT, MPT (Ortho), MIAP, CPFR
Anti-quackery member DIAP
Former Physiotherapist
NARAYANA SUPER
SPECIALITY HOSPITAL
DCPT Registration No: PR- 4570



TREATMENT FOR:

PRE-POST OPERATIVE MANAGEMENT, STROKE/
PARALYSIS, JOINT REPLACEMENT
REHABILITATION, FACIAL PALSY, ARTHRITIS,
CERVICAL PAIN, LOW BACK PAIN, SCIATICA,
FROZEN SHOULDER, SLIPPED DISC/PIVD, SPORTS
INJURIES, TENNIS ELBOW, SLIMMING-WEIGHT
LOSS, ANTENATAL & POSTNATAL
PHYSIOTHERAPY, URINARY STRESS
INCONTINENCE.
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C-1/114, JANAKPURI, NEW DELHI 110058 INSIDE UNIQUE PHARMACY FOR CONSULTATION AND TREATMENT CONTACT: 8586895109





NAME: PREETI YADAV

EMP CODE :- 56316

DESGN:-TRAINEE OPERATION MANAGER

MANAGER HR

SEC-47, Q-BLOCK, SOUTH CITY-2, SOHNA ROAD GURGAON, HARYANA, PH:01244900000

TOLL FREE: -18001026767

AHC/HR/PHYSIO/EXP/2020/962

Date: 09-03-2020

TO WHOM IT MAY CONCERN

This is to certify that Shall Sachdeva is working with us as Sr. Physiotherapist at our Manipal Hospitals, Dwarka location in Manipal Centre for Physiotherapy Rehabilitation, managed and run by APARC Healthcare Private limited. She is working since 01/05/2019.

This letter is issued upon request of Shall Sachdeva for the purpose of renewal of Professional License.

Yours Sincerely,

For

APARC Healthcare

Namita Mishra Vice President - HR 9911431195

info.aparc@gmail.com

F-219, Sector - 18, Rohini, New Delhi-89. Phone: +91-9818910029, Email: info.aparc@gmail.com,

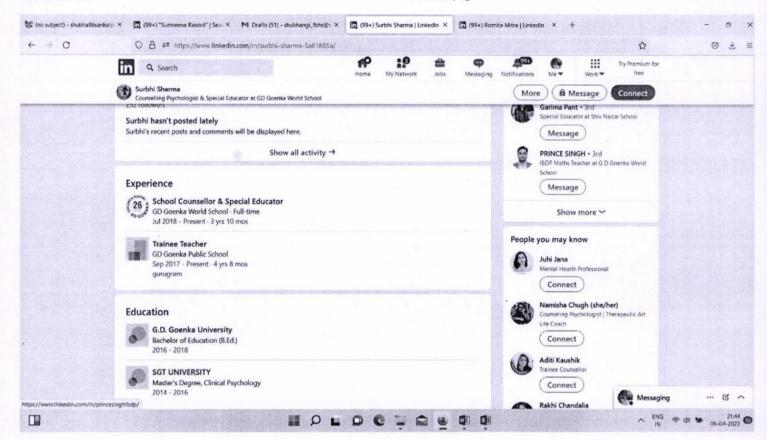
drdprehab@gmail.com

Website: www.aparchealthcare.com

Our Center Locations

dvance Physiotherapy ports & Neurorehabilitation www.apsnrindia.com

Jappur Golden Hospital, Rohini I BLK Super Speciality Hospital, Pusa Road I Manipal Hospitals, Dwarka MSS Hospital, Pitampura I Shri Agrasen International Hospital, Rohini I Khetarpal Hospital, Bali Nagar





www.acterreshospitals.com

ARTEM15



Komal Nursing Emp Code: 11070 Blood Group: O+ve



ar nwersity a. Gurugri



Ref: - BUK/HR/OL/2018/July/001

Date: 05-July-2018

Dear Luby -

This has reference to your application and discussions with you regarding possibility of your joining our organization.

We are pleased to offer you the position of Staff Nurse in the department of Nursing. Your CTC (Cost to Company) will be Rs. 1830/before 20 - Aug-18.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

A detailed appointment letter along with the terms & conditions shall be issued on the day of joining.

This offer of appointment is subject to your successfully completing the hospital's medical examination and reference check.

Hoping for a long and mutually beneficial association with you.

For Dr. B.L. Kapur Memorial Hospital, A Unit of Lahore Hospital Society

Senior Manager - Human Resources



BLK Super Speciality Hospital, Pasa Road, New Delhi-110005 (India) Tel.: 91-11-30403040 Fax: 91-11-25752885 • info@blkhospital.com • www.blkhospital.com Managed by Radiant Life Care Private Limited



Ref: - BLK/HR/OL/2018/July/001

Date: 05-July-2018

Dear Yogita Verma -

This has reference to your application and discussions with you regarding possibility of your joining our organization.

We are pleased to offer you the position of Staff Nurse in the department of Nursing. Your CTC per month only. We expect you to join us on or (Cost to Company) will be Rs. 18300 | before 20 - Any- 16 -

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

A detailed appointment letter along with the terms & conditions shall be issued on the day of joining.

This offer of appointment is subject to your successfully completing the hospital's medical examination and reference check.

Hoping for a long and mutually beneficial association with you.

For Dr. B.L. Kapur Memorial Hospital, A Unit of Lahore Hospital Society

Senior Manager - Human Resources





Ref: - BLK/HR/OL/2018/July/001

Date: 05-July-2018

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For Dr. B.L. Kapur Memorial Hospital, A Unit of Lahore Hospital Society

Senior Manager - Human Resources





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SGT UNIVERSITY

SHREE GURU GOBIND SINGH TRICENTENARY UNIVERSITY (UGC & AICTE Approved) Gurugram, Delhi-NCR

Ref No: SGTU/HRD/2021/1789

Date: 29/09/2021

To Dr. Nicky Tyagi D/o. Mr. Mahesh Tyagi

House No-151, Sector-9A Guragon Haryana- 122001 Mobile No. 9821888717

Subject: Letter of Appointment

Consequent upon the recommendations of the Selection Committee, the Vice Chancellor, in the exercise of the powers vested upon him under Statute 7 (iii) (c) of First Statutes of the University, is pleased to appoint you as Tutor, in the Department of Mental Health Nursing, Facuity of Nursing, SGT University, Budhera, Gurugram, subject to the following terms and conditions:

1. Salary: You will be paid salary in the PB-2 (Rs. 9300-34800 + 4800 with AGP of Rs. 4800) During continuance of your service as under:

| Basic Pay + AGP | Rs. 14100/- | |
|--------------------|-----------------------|--|
| Special Allowances | Rs. 10260/- | |
| HRA | Rs. 5640/- | |
| Total | Rs. 30000/- per month | |

- (a) All the taxes and other levies shall be deducted at source from your salary under the Indian Income Tax Act as applicable from time to time.
- (b) Consolidated Salary will be governed by the rules of the University/Council/Regulatory Body, as applicable and/or amended from time to time. Any salary revisions are discretionary powers of the competent authority of the University and will be based on performance evaluation.

2. Posting & Transfer

Your initial positioning will be at "Gurugram– Haryana" However, your services are liable is to be transferred at the sole discretion of Competent authority of the University, in such other Ucapacity as the University may determine to any department/section, location, associate, sister concern or subsidiary, at any place in India whether existing today or which may come up in

rar Viversity a, Gurugram

Page 1 | 5





अखिल भारतीय आयुर्विद्धान संस्थान, नई दिल्ली - 110029 ALL INDIA INSTITUTE OF MEDICAL SCIENCES, NEW DELHI - 110029



नाम : प्रियंका

NAME : PRIYANKA

पदनाम : परिचर्या अधिकारी

DESIG. : NURSING OFFICER

विमाग : मुख्य अस्पताल

DEPT. : MAIN HOSPITAL

4. H./ID NO. : B/1042/21



Chini Security Officer